

INFORMATION MEMORANDUM



A\$2,000,000,000 DEBT SECURITIES PROGRAMME

ISSUER
QANTAS AIRWAYS LIMITED
ABN 16 009 661 901

ARRANGER AND PROGRAMME MANAGER
COMMONWEALTH BANK OF AUSTRALIA

SHORT TERM NOTE DEALERS

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED
BNP PARIBAS
COMMONWEALTH BANK OF AUSTRALIA
NATIONAL AUSTRALIA BANK LIMITED

MEDIUM TERM NOTE DEALERS

COMMONWEALTH BANK OF AUSTRALIA
WESTPAC BANKING CORPORATION

THIS INFORMATION MEMORANDUM IS DATED 13 SEPTEMBER 2016

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Important Notice

This Information Memorandum has been prepared by Qantas Airways Limited (the "**Issuer**") and supersedes and replaces the Information Memorandum prepared by the Issuer and dated 17 March 1999.

In this Information Memorandum, "**Preparation Date**" means:

- in relation to this Information Memorandum, the date indicated on its face or, if this Information Memorandum has been amended or supplemented, the date indicated on the face of that amendment or supplement;
- in relation to annual reports and any financial statements incorporated in this Information Memorandum, the date up to, or as at the date on, which such annual reports and financial statements relate; and
- in relation to any other item of information which is to be read in conjunction with this Information Memorandum, the date indicated on its face as the date of its release or effectiveness.

The delivery of this Information Memorandum or the offer, issue or sale of any short term notes ("**STNs**") or medium term notes ("**MTNs**") (together, the "**Notes**") made in connection with this Information Memorandum should not be relied on as a representation or warranty that:

- there has been no change (adverse or otherwise) since the Preparation Date in the affairs or financial condition of the Issuer; or
- at any time after the Preparation Date or, if this Information Memorandum is updated by supplements or accounts referred to below, the date at which it is updated, this Information Memorandum does not contain a material statement that is false or misleading nor is there a material omission from this Information Memorandum.

The Issuer is not under any obligation to any person to update this Information Memorandum at any time after an issue of Notes.

This Information Memorandum has been approved and contains information provided by the Issuer and, to the best of the Issuer's knowledge, information and belief having made reasonable enquiries as at the Preparation Date, this Information Memorandum does not contain a material statement that is materially false or misleading, nor has there been a material omission from this Information Memorandum that is likely to make it misleading.

Notes will be issued in series (each a "**Series**"). Each Series may comprise one or more tranches (each a "**Tranche**") having one or more issue dates and on conditions that are otherwise identical (other than, to the extent relevant, in respect of the issue price, the amount and date of the first payment of interest).

Each issue of Notes will be made pursuant to such documentation as the Issuer may determine. A series supplement and/or other supplement to this Information Memorandum (each a "**Series Supplement**") will be issued for each Tranche or Series. A Series Supplement will contain details of the initial aggregate principal amount, issue price, issue date, maturity date, details of interest (if any)

payable together with any other Terms and Conditions not set out in this Information Memorandum that may be applicable to that Tranche or Series. The Terms and Conditions of the Notes referred to in this Information Memorandum applicable to the Notes ("**Terms and Conditions**") may be supplemented, amended, modified or replaced by the Series Supplement applicable to those Notes.

The Issuer may also publish a supplement to this Information Memorandum (or additional Information Memoranda) which describes the issue of Notes (or particular classes of Notes) not otherwise described in this Information Memorandum. A Series Supplement or a supplement to this Information Memorandum may also supplement, amend, modify or replace any statement or information set out in any previous Series Supplement or incorporated by reference in this Information Memorandum or a supplement to this Information Memorandum.

No information contained in this Information Memorandum has been independently verified by the Arranger, the Programme Manager, any Dealer or the Registrar. The Arranger, the Programme Manager, each Dealer and the Registrar have each confirmed that their respective names, descriptions and addresses, and contact details set out in this Information Memorandum, are correct as at the date of this Information Memorandum. Accordingly, no representation, warranty or undertaking is made or may be implied and no responsibility or liability is accepted by the Arranger, the Programme Manager, any Dealer or the Registrar to or for the origin, accuracy, completeness or distribution of, or any errors or omissions from this Information Memorandum whether arising out of negligence or otherwise (other than for the abovementioned details in this Information Memorandum).

Also, each of the Arranger, the Programme Manager, the Lead Manager and each Dealer acts solely through a separate division in the context of this Information Memorandum and the Programme, without reference to any of its or its subsidiaries' respective personnel or operations outside that division, and is therefore not to be taken to be aware of any matters within the knowledge of such personnel or operations relating to the Issuer or the Programme.

No person has been authorised to give any information or make any statements which are not contained or incorporated by reference in this Information Memorandum in connection with the Issuer, the Programme or the issue or sale of Notes and, if given or made, such information or representation must not be relied on as having been authorised by the Issuer, the Arranger, the Programme Manager, the Lead Manager or a Dealer. Potential purchasers of Notes should not rely on any other statements or representations made without the Issuer's written permission.

None of the Issuer, the Arranger, any Dealer, the Programme Manager, the Lead Manager, the Registrar or their related parties, employees or advisers (each a "**Relevant Party**") undertake for the benefit of any holder of a Note to review at any time the financial conditions or affairs of the Issuer or any other person or entity or to advise any holder of a Note of any information coming to its attention with respect to the Issuer or any other person.

This Information Memorandum contains only summary information concerning the Notes. Neither the information contained in this Information Memorandum nor any other information supplied in connection with the programme described in it ("**Programme**") or the issue of any Notes is intended to provide the basis of any credit or other evaluation and should not be considered or relied on as a recommendation or a statement of opinion (or a report of either of those things) by any of the Issuer, the Arranger, the Programme Manager, the Lead Manager, each Dealer and the Registrar that any recipient of this Information Memorandum or any other information supplied in connection with the Programme or the issue of any Notes should subscribe for, purchase or otherwise deal in any Notes or any rights in respect of any Notes.

Each investor contemplating subscribing for, purchasing or otherwise dealing in any Notes or any rights in respect of any Notes should:

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- make and rely upon (and shall be taken to have made and relied upon) its own independent investigation of the financial condition and affairs of, and its own appraisal of the creditworthiness of, the Issuer;
 - determine for themselves the relevance of the information contained in this Information Memorandum and any other information supplied in connection with the Programme or the issue of any Notes, and must base their investment decision solely upon their independent assessment and such investigations as they consider necessary; and
 - consult their own tax advisers concerning the application of any tax laws applicable to their particular situation.

No advice is given in respect of the legal or taxation treatment of investors or purchasers in connection with an investment in any Notes or rights in respect of them and each investor is advised to consult its own professional adviser.

Neither this Information Memorandum nor any other information supplied in connection with the Programme or the issue of any Notes describes the risks of an investment in any Notes. Prospective investors should consult their own professional, financial, legal and tax advisers about risks associated with an investment in any Notes and the suitability of investing in the Notes in light of their particular circumstances.

This Information Memorandum has been prepared for distribution to professional investors or institutions whose business includes buying debt securities.

This Information Memorandum does not constitute an issue of, an offer of, or an invitation by or on behalf of the Issuer, the Arranger, the Programme Manager, the Lead Manager, any Dealer or the Registrar to any person to subscribe for, purchase or otherwise deal in any Notes.

A person may not (directly or indirectly) offer for subscription or purchase or issue an invitation to subscribe for or buy Notes, nor distribute this Information Memorandum or any other offering document or advertisement for the Notes, except if the offer or invitation, or distribution or publication, complies with all applicable laws, regulations and directives.

For a more detailed description of certain restrictions on offers, sales and deliveries of the Notes, and on distribution of this Information Memorandum, any Series Supplement or other offering material relating to the Notes, see the section entitled "Selling Restrictions" below.

Neither this Information Memorandum nor any other disclosure document in relation to the Notes has been lodged with, or registered with, the Australian Securities and Investments Commission. No action has been taken which would permit an offering of the Notes in circumstances that would require disclosure under Parts 6D.2 or 7.9 of the Corporations Act 2001 of Australia ("**Corporations Act**"). This Information Memorandum is not a prospectus or other disclosure document for the purposes of the Corporations Act.

The distribution and use of this Information Memorandum including any Series Supplement, advertisement or other offering material, and the offer or sale of Notes in other jurisdictions (if expressly permitted in the section entitled "Selling Restrictions" below or in a Series Supplement or an STN Terms Sheet) may be restricted by law, and potential purchasers must inform themselves about and observe all such restrictions.

The Notes have not been, and will not be, registered under the United States Securities Act of 1933 (as amended) ("Securities Act") or the securities laws of any state of the United States of America. The Notes may not be offered, sold or delivered within the United States, its territories or possessions, or to or for the account or benefit of U.S. persons except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act and applicable state securities law. Accordingly, the Notes are being offered, sold or delivered outside the United States in reliance on Regulation S under the Securities Act ("Regulation S").

There are references to credit ratings in this Information Memorandum. A credit rating is not a recommendation to buy, sell or hold securities and may be subject to revision, suspension or withdrawal at any time by the relevant assigning organisation. Each credit rating should be evaluated independently of any other credit rating.

Credit ratings are for distribution only to a person (a) who is not a "retail client" within the meaning of section 761G of the Corporations Act and is also a sophisticated investor, professional investor or other investor in respect of whom disclosure is not required under Parts 6D.2 or 7.9 of the Corporations Act, and (b) who is otherwise permitted to receive credit ratings in accordance with applicable law in any jurisdiction in which the person may be located. Anyone who is not such a person is not entitled to receive this Information Memorandum and anyone who receives this Information Memorandum must not distribute it to any person who is not entitled to receive it.

None of the Relevant Parties stand behind or guarantee the success or the performance of the Issuer, the repayment of principal on the Notes, the payment of interest or any rate of return on the Notes or any other payments on the Notes or makes any statement (including but not limited to any representations, recommendation or endorsement) in respect of such matters or otherwise and such parties are in no way liable to any person in any such respect except (only to the extent of the Issuer) as provided in the Deed Poll and the Terms and Conditions of the Notes referred to in this Information Memorandum.

This Information Memorandum is to be read in conjunction with all documents which are deemed to be incorporated into it by reference as set out below. This Information Memorandum shall, unless otherwise expressly stated, be read and construed on the basis that such documents are so incorporated and form part of this Information Memorandum. References to "**Information Memorandum**" are to this Information Memorandum and any other document incorporated by reference and to any of them individually.

The following documents (including any that are published or issued from time to time after the date of this Information Memorandum) are incorporated in, and taken to form part of, this Information Memorandum:

- the most recently published audited annual consolidated accounts of the Issuer and the most recently released unaudited half yearly accounts of the Issuer (in the form released as required by the rules of the Australian Securities Exchange operated by ASX Limited (ABN 98 008 624 691) ("**ASX**").
- all supplements or amendments to this Information Memorandum circulated by the Issuer from time to time;
- each Series Supplement and all documents stated therein to be incorporated in this Information Memorandum;

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- the Terms and Conditions of the Notes incorporated in the Information Memorandum in respect of the Programme dated 17 March 1999, but only in relation to Tranches of Notes issued after the Preparation Date and which form part of a Series issued prior to the Preparation Date; and
 - all other documents issued by the Issuer and stated to be incorporated in this Information Memorandum by reference.

Except as provided above, no other information, including any information on the internet sites of the Issuer or in any document incorporated by reference in any of the documents described above, is incorporated by reference into this Information Memorandum.

Investors should review, amongst other things, the documents which are deemed to be incorporated by reference in this Information Memorandum when deciding whether or not to subscribe for, purchase or otherwise deal in any Notes or any rights in respect of any Notes.

Each of the Arranger, the Programme Manager, each Dealer, the Lead Manager and the Registrar discloses that it, its related parties, directors and employees:

- may have pecuniary or other interests in the Notes and may also have interests pursuant to other arrangements (including engaging from time to time in various financing, investment, trading and other investment banking transactions with the Issuer); and
- will receive fees, brokerage, commissions and other compensation and may act as principal in any dealing in the Notes.

Summary of the Programme

The following is a brief summary only and should be read in conjunction with the rest of this Information Memorandum and, in relation to any Notes, in conjunction with the Terms and Conditions and the Series Supplement (in the case of MTNs) or the STN Terms Sheet (in the case of STNs).

A. General:

Issuer:	Qantas Airways Limited (ABN 16 009 661 901)
Programme:	An uncommitted programme for subscription and issuance of short term notes (" STNs ") and medium term notes (" MTNs ") (together, the " Notes ").
Arranger:	Commonwealth Bank of Australia
Programme Manager:	Commonwealth Bank of Australia
Lead Manager:	Such party appointed by the Issuer from time to time and as specified in a Series Supplement in respect of the relevant MTNs.
Dealers:	<ul style="list-style-type: none">– Australia and New Zealand Banking Group Limited (ABN 11 005 357 522) BNP Paribas (ABN 23 000 000 117) Commonwealth Bank of Australia (ABN 48 123 123 124) National Australia Bank Limited (ABN 12 004 044 937) ("STN Dealers")– Commonwealth Bank of Australia (ABN 48 123 123 124) Westpac Banking Corporation (ABN 33 007 457 141) ("MTN Dealers") <p>Other Dealers may be appointed by the Issuer from time to time after consultation with the Programme Manager. A Dealer may be removed by the Issuer, or may resign, on 30 days' notice.</p>
Registrar:	Austraclear Services Limited (ABN 28 003 284 419) or such other party appointed by the Issuer from time to time. Details of each such appointment will be contained in the relevant Series Supplement.
Agent:	Austraclear Ltd (ABN 94 002 060 773) (" Austraclear ")
Programme Limit:	A\$2,000,000,000 (or such greater amount, if any, specified in a supplement to this Information Memorandum).
Issuing Procedure:	<p>STNs and MTNs may be issued to Dealers, at the discretion of the Issuer, by any of the following issuance mechanisms:</p> <ul style="list-style-type: none">– competitive bids or (in the case of STNs only) set yield bidding– unsolicited bids.

Term: The term of the Programme continues until terminated by the Issuer on 30 days' notice to Dealers.

Governing Law: The Programme documentation will be governed by the laws of New South Wales.

Ratings: At the Preparation Date of this Information Memorandum, the Issuer's credit ratings are as follows:

	Standard & Poor's	Moody's
A\$ senior long term debt	BBB-	Baa3
A\$ senior short term debt	A-3	P-3

A credit rating is not a recommendation to buy, sell or hold Notes and may be subject to review, suspension or withdrawal at any time.

Credit ratings are for distribution only to a person (a) who is not a "retail client" within the meaning of section 761G of the Corporations Act and is also a sophisticated investor, professional investor or other investor in respect of whom disclosure is not required under Parts 6D.2 or 7.9 of the Corporations Act, and (b) who is otherwise permitted to receive credit ratings in accordance with applicable law in any jurisdiction in which the person may be located. Anyone who is not such a person is not entitled to receive this Information Memorandum and anyone who receives this Information Memorandum must not distribute it to any person who is not entitled to receive it.

Stamp Duty: Any stamp duty incurred on the issue and subscription of the Notes will be for the account of the Issuer. Any stamp duty incurred on the transfer of any Note will be for the account of investors. Based on the law applying as at the date of this Information Memorandum, it is not expected that any Australian stamp duty will be payable on the issue of the Notes, or the transfer of the Notes.

Investors should obtain their own taxation or legal advice regarding stamp duty on the transfer of any Note.

Deductions: Payments by or on behalf of the Issuer in respect of Notes will be made free and clear of, and without withholding or deduction, unless required by law.

Tax File Number and Australian business number withholding: The Issuer may be required under Australian taxation laws to deduct (and, if so required, will deduct or will cause to be deducted) amounts from payments in respect of a Note at the prescribed rate (currently 49%, scheduled to decrease to 47% on 1 July 2017) if an Australian resident investor or a non-resident investor that holds a Note in carrying on business at or through a permanent establishment in Australia has not supplied an appropriate tax file number, Australian business number (if applicable) or exemption details as may be necessary to enable the payment to be made without the required withholding or deduction prior to the Record Time.

Selling Restrictions:	<p>The offer, sale and delivery of Notes and the distribution of this Information Memorandum and other material in relation to any Notes are subject to such restrictions as may apply in any country in connection with the offer and sale of a particular Tranche or Series.</p> <p>In particular, restrictions on the offer, sale or delivery of Notes in Australia, Hong Kong, Singapore, the United Kingdom, Japan, the United States of America and the European Economic Area are set out in the section entitled "Selling Restrictions" below.</p> <p>Restrictions on the offer, sale and/or distribution of Notes may also be set out in the relevant Series Supplement.</p> <p>Unless specified otherwise in the relevant Series Supplement, Notes must be issued in a manner which satisfies the public offer test set out in, and which otherwise complies with, section 128F of the <i>Income Tax Assessment Act 1936</i> of Australia so that no withholding tax will be payable by the Issuer on any payments under the Notes.</p>
Investors to obtain independent advice with respect to investment and other risks:	<p>This Information Memorandum does not describe the risks of an investment in any Notes. Prospective investors should consult their own professional, financial, legal and tax advisers about risks associated with an investment in any Notes and the suitability of investing in the Notes in light of their particular circumstances.</p>
Use of proceeds:	<p>The net proceeds from each issue of Notes will be used by the Issuer for its general corporate and financing purposes.</p>
Listing:	<p>It is not currently intended that the Notes will be listed on any stock exchange.</p> <p>An application may be made by the Issuer (or on its behalf) for the Notes, or a particular Series, to be admitted to the official list of the ASX or on any other stock or securities exchange (in accordance with applicable laws and regulations).</p> <p>Any Notes which are quoted on the ASX will not be transferred through, or registered on, the Clearing House Electronic Sub-Register System ("CHESS") operated by ASX Settlement Pty Limited (ABN 49 008 504 532) and will not be "Approved Financial Products" for the purposes of that system. Interest in the Notes will instead be held in, and transferable through, the clearing and settlement system operated by Austraclear ("Austraclear System").</p> <p>The applicable Series Supplement in respect of the issue of any Tranche of Notes will specify whether or not such Notes will be quoted on any stock or securities exchange.</p>

B. Medium Term Notes ("MTNs"):

Registration and Title: Each MTN will be constituted by the Deed Poll given by the Issuer for the benefit of Noteholders from time to time. The Deed Poll is held by the Registrar. A copy of the Deed Poll may be obtained by written request sent to the Registrar.

Entry of the name of the person in the Register in respect of a Note in registered form constitutes the obtaining or passing of title and is conclusive evidence that the person so entered is the registered holder of that Notes subject to correction, fraud or proven error.

Title to an MTN will pass by registration of the transferee as the holder of the MTN, following lodgement of a properly completed transfer form with the Registrar and, in respect of lodgement in and uplift from the Austraclear system, in accordance with the Austraclear rules (as the case may be).

Tenor: As specified in the Series Supplement, but not less than 365 days.

Denominations: Subject to all applicable laws, regulations and directives, MTNs will be issued in such denomination as may be specified in the relevant Series Supplement.

Types of MTNs: MTNs may be issued with features as set out in the Series Supplement, which include the following:

- Floating Rate Notes, bearing a floating rate of interest
- Fixed Rate Notes, bearing a fixed rate of interest
- Amortised Notes, redeemable by instalments
- Indexed Notes
- Structured Notes, bearing such repayment and other features as specified in the Series Supplement
- Zero Coupon Notes
- a combination of any of the above.

Clearing System: Notes may be transacted either within or outside any Clearing System (as defined below).

The Issuer may apply to Austraclear for approval for MTNs to be traded on the Austraclear System. Upon approval by Austraclear, the Notes will be traded through Austraclear in accordance with the rules and regulations of the Austraclear System.

Such approval by Austraclear is not a recommendation or endorsement by Austraclear of such Notes. Payments and redemption of such MTNs will be in accordance with the Austraclear Regulations.

MTNs entered into the Austraclear System will be held by Austraclear as nominee for the Member in whose Security Record such MTN is

recorded. Austraclear will deal with the MTN pursuant to the Austraclear Regulations and instructions from the Member subject to any additional requirements of ASL as Registrar in respect of the MTN. (Terms in this paragraph have meanings given to them in the Austraclear Regulations).

Transactions relating to interests in the Notes may also be carried out through the settlement system operated by Euroclear Bank S.A./N.V. ("**Euroclear**"), the settlement system operated by Clearstream Banking S.A. ("**Clearstream, Luxembourg**") or any other clearing system outside Australia specified in the relevant Pricing Supplement (the Austraclear System, Euroclear, Clearstream, Luxembourg and any other clearing system specified in the relevant Pricing Supplement, each a "**Clearing System**").

The rights of a holder of interests in a Note held through a Clearing System are subject to the respective rules and regulations for accountholders of that Clearing System. In addition, any transfer of interests in a Note, which is held through Euroclear or Clearstream, Luxembourg will, to the extent such transfer will be recorded on the Austraclear System, be subject to the Corporations Act and the requirements for minimum consideration as set out in the Terms and Conditions.

The Issuer will not be responsible for the operation of the clearing arrangements which is a matter for the clearing institutions, their nominees, their participants and the investors.

Settlement Price: The Settlement Price of an MTN will be the amount agreed between the Issuer and the MTN Dealer subscribing for that MTN and determined in accordance with the Series Supplement.

Settlement Procedure: Settlement will take place in accordance with the Registry Agreement. MTNs lodged in the Austraclear System will be settled through the Austraclear System and in accordance with the Austraclear Regulations.

Payments: Payments will be made to a registered Noteholder to an account as specified in the Register or designated within the Austraclear System or, if no account is specified, by cheque.

Redemption: Except as specified in the Series Supplement (in respect of Amortised Notes or Structured Notes), MTNs will be redeemed in full on their Maturity Date.

MTNs may be redeemed early at the option of the Issuer or the Noteholder if so provided in the Series Supplement.

Closing of Register: The Register will close for the purposes of determining entitlements to payment at the close of business on the Business Day (or, if ASL is not Registrar in respect of the Notes, the fifth Business Day) prior to the relevant date for payment. It will re-open at the opening of business on

the date for payment (or, if ASL is not Registrar in respect of the Notes, the fourth Business Day prior to the relevant date for payment).

Terms and Conditions: A Series Supplement will be prepared in respect of each Series. The terms and conditions applicable to an MTN will be the Terms and Conditions set out in this Information Memorandum, as supplemented and/or varied by the Series Supplement.

C. Short Term Notes ("STNs"):

STN: STNs will be constituted by the Deed Poll given by the Issuer for the benefit of Noteholders from time to time, and will have terms as specified in the relevant STN Terms Sheet.

Denominations: STNs will be issued in denominations such that the Purchase Price of the STNs shall be not less than A\$500,000 (disregarding moneys lent by the Issuer or its associates to that Noteholder).

Tenor: STNs will be issued with a minimum tenor of 3 Business Days and a maximum tenor of 364 days.

Purchase Price: The purchase price for STNs will be calculated as follows:

$$\text{Purchase Price} = \frac{F \times 36500}{36500 + (Y \times T)}$$

where:

F = the Face Amount of the STN;

Y = Yield Rate for the STN expressed as a percentage per annum yield to maturity to 2 decimal places;

T = the Tenor of that STN.

Issuance Procedures: At the discretion of the Issuer, STNs may be issued to STN Dealer(s) by competitive tender to the STN Dealers, unsolicited bids by one or more STN Dealers, or by unsolicited requests for bids by the Issuer to one or more STN Dealers.

Settlement Procedures: For as long as ASL is Registrar in respect of the STNs, STNs will remain lodged in the Austraclear System (except for limited circumstances specified in Part 3 of Annexure B of the Terms and Conditions), and STNs may be purchased through Austraclear in a manner consistent with Austraclear Regulations. If ASL is not Registrar in respect of the STNs, the STNs may be purchased through Austraclear as above or as otherwise agreed between the Issuer and the relevant STN Dealer(s).

Redemption: STNs will be redeemed on maturity – if lodged in the Austraclear System, through Austraclear in a manner consistent with Austraclear Regulations.

Corporate Profile




1. COMPANY OVERVIEW

1.1. Business Overview

The Qantas Group is Australia's largest airline with a long-term average domestic market share of approximately 65%. The Group's primary business is the transportation of passengers using two complementary airline brands, Qantas (full service carrier) and Jetstar (low cost carrier), operating international, domestic and regional services. The Qantas Group is the 12th largest airline in the world by total passengers carried¹. In the financial year ending 30 June 2016 ("**FY16**"), the Group carried a total of 51.4 million passengers and offered services to 312 destinations, including those served by codeshare partner airlines. As at 30 June 2016, the Group operated a fleet of 303 aircraft.

The Group's portfolio of businesses also includes Qantas Loyalty, Australia's premier coalition loyalty program with 11.4 million members. Qantas Loyalty diversifies the Group's earnings away from the airline cycle and has generated double-digit earnings growth over the last eight years.

Complementary Brands

	<p><i>Qantas Domestic</i> is Australia's largest premium full service airline, carrying 22 million passengers in FY16 on over 4,500 flights per week in Australia. Qantas Domestic is a single integrated airline providing airline transportation through its subsidiary brands Qantas, QantasLink and Network Aviation.</p> <p><i>Qantas International</i> is a premium full service international airline providing transportation between Australia and New Zealand, Asia, North and South America, Africa, the Middle East and Europe under the Qantas brand. In FY16, over 6 million passengers were carried on over 570 flights per week. Qantas International has an extensive network offering through its strong bilateral alliances, including its enhanced joint business relationship with American Airlines², partnerships with Emirates and China Eastern, and its founding membership in the oneworld alliance.</p>
	<p>Jetstar is the Qantas Group's low cost airline brand. It is a value-based, low fares network of airlines operating primarily in leisure market segments in the Asia Pacific. Jetstar consists of Jetstar Domestic and Jetstar International (including New Zealand based domestic operations). Jetstar also has holdings in Singapore-based Jetstar Asia, Vietnam-based Jetstar Pacific and in Jetstar Japan.</p>
	<p>Qantas Loyalty administers the Qantas Frequent Flyer program ("QFF"), which is a major strategic asset of the Group and is Australia's premier coalition loyalty business with 11.4 million members as at 30 June 2016. Qantas Loyalty enables QFF members to earn Qantas Points from a wide range of coalition partners including Qantas, Jetstar, over 35 other partner airlines and their affiliates, credit cards, hotels and other retailers. Furthermore, Qantas Loyalty is expanding by developing diversified revenue streams in online retail, data analytics and other businesses, which support the Core Coalition Loyalty Program.</p>

¹ World Air Transport Statistics 2016 published by International Air Transport Association ("**IATA**") – 2015 rankings.

² Subject to regulatory approval.

For complete financial statements and updated information regarding the Qantas Group please refer to the most recent financial statements and news releases on the Qantas website (<http://investor.qantas.com/home/>). This information is incorporated in, and deemed to form part of, this Information Memorandum.

1.2. Ownership and Regulatory Structure

Qantas is listed on the Australian Securities Exchange ("**ASX**") under the company code QAN and has a market capitalisation of \$6.3 billion (as at 1 September, 2016). Major shareholders include both Australian and offshore financial institutions.

Qantas is subject to the *Qantas Sale Act 1992* ("**QSA**"), which was primarily put in place to facilitate the administrative framework for the privatisation of Qantas and also contains the ownership and control restrictions that apply to Qantas. The QSA is unique to Qantas. No other Australian airline has its own, specific governing legislation. In July 2014, amendments to the QSA were passed by the Federal Parliament of Australia which removed sub-limits on ownership by a single foreign investor and aggregate ownership by foreign airlines, of 25% and 35% respectively. Qantas is still subject to an overall foreign ownership limit of 49%, among other restrictions, under the QSA.

1.3. Integrated Portfolio Strategy

The Qantas Group is a portfolio of businesses based in the Australian market, with global reach and deep customer knowledge and relationships. Across Qantas and Jetstar, the Group serves every part of the travel market, from price-sensitive to business travellers. The Group is growing in Asia and pursuing break-out growth in the innovative Qantas Loyalty businesses. By investing in customer service and the Qantas and Jetstar brands, the Group is extending its unique competitive advantages in a changing global market. The integrated portfolio strategy is underpinned by an unwavering commitment to safety and security, a focus on people, culture and leadership, and responsible action on energy and emissions. These are the strategic priorities that guide the Group in shaping a strong, sustainable future, and position the Group to respond effectively to the emerging global forces.

1.4. Qantas Transformation Program

In December 2013, Qantas launched its accelerated cost reduction and efficiency program, the Qantas Transformation Program, aimed at delivering \$2 billion in benefits by FY17. The Group has delivered total benefits of \$1.66 billion as at 30 June 2016, leading to an increase in the FY17 target from \$2.0 billion to \$2.1 billion. Since commencing the program, ex-fuel expenditure has been reduced by nine per cent and all major targets have been met on time or exceeded.

In FY16, Transformation benefits achieved of \$557 million consisted of cost reduction of \$451 million (including \$51 million of fuel efficiency benefits) and net revenue benefits of \$106 million.

The Group's balanced scorecard approach for the Qantas Transformation Program ensures a net benefit for customers in addition to permanent reductions in costs. This was seen in customer highlights for FY16 including:

- Record customer advocacy (Net Promoter Score ("**NPS**")) results at Qantas Domestic, Qantas International and Qantas Loyalty
- Reconfiguration of the A330 fleet, progressively adding 'Business Suites' with lie-flat beds
- Reconfiguration of the B737 fleet, increasing seat count as well as upgrading cabin interiors and in-flight entertainment

- New B787 aircraft with enhanced customer offering in the Jetstar International fleet
- Continuation of global customer lounge upgrade program, with new upgraded lounges announced for London and Brisbane
- Digital innovation focused on improving speed and ease of travel including auto check-in on mobile and the announced wi-fi roll-out for Qantas Domestic

The Qantas Transformation target metrics and progress to date as at 30 June 2016 include:

ACHIEVING OUR TARGETS		Target		Progress to Date
		Metric	Timeframe	
	Accelerated Transformation Benefits	\$2.1 billion gross benefits >10 per cent ³ Group ex-fuel expenditure reduction	FY17	\$1.66 billion benefits realised Ex-fuel expenditure reduced by 9 per cent ⁴
		5,000 FTE	FY17	4,605 FTE reduction ⁵
	Deleverage Balance Sheet	>\$1 billion debt reduction ⁶	FY15	Delivered on schedule
		Debt/EBITDA ⁷ <3.5 times FFO/net debt ⁸ > 45 per cent	FY17	Delivered ahead of schedule
	Cash Flow	Sustainable positive free cash flow ⁹	FY15 onwards	Delivered on schedule
	Fleet Simplification	11 fleet types to seven	FY16	8 fleet types Retaining two times non-reconfigured B747
	Customer and Brand	Customer Advocacy (NPS)	Ongoing	NPS record achieved at Qantas Domestic, Qantas International and Qantas Loyalty ¹⁰
		Maintain premium on-time performance Qantas Domestic	Ongoing	Premium on-time performance maintained with increase to 89.7 per cent ¹¹

1.5. Financial Framework

Qantas' Financial Framework aligns its objectives with those of its shareholders. With the aim of generating maintainable Earnings per share growth over the cycle, which in turn should translate into Total Shareholder Returns in the top quartile of the ASX100 and a basket of global airlines peers¹², the Financial Framework has three clear priorities and associated long-term targets:

³ Target assumes steady foreign exchange rates and capacity.

⁴ Includes underlying operating expenses (excluding fuel), depreciation and amortisation (excluding depreciation reduction from Qantas International non-cash fleet impairment) and non-cancellable aircraft operating lease rentals, adjusted for movements in FX rates and capacity. FY16 vs annualised first-half FY15.

⁵ Actioned Full Time Equivalent employee reduction as at 30 June 2016. ~30 FTEs still to exit as at 30 June 2016.

⁶ Reduction in net debt including capitalised operating lease liabilities.

⁷ Management's estimate based on Moody's methodology.

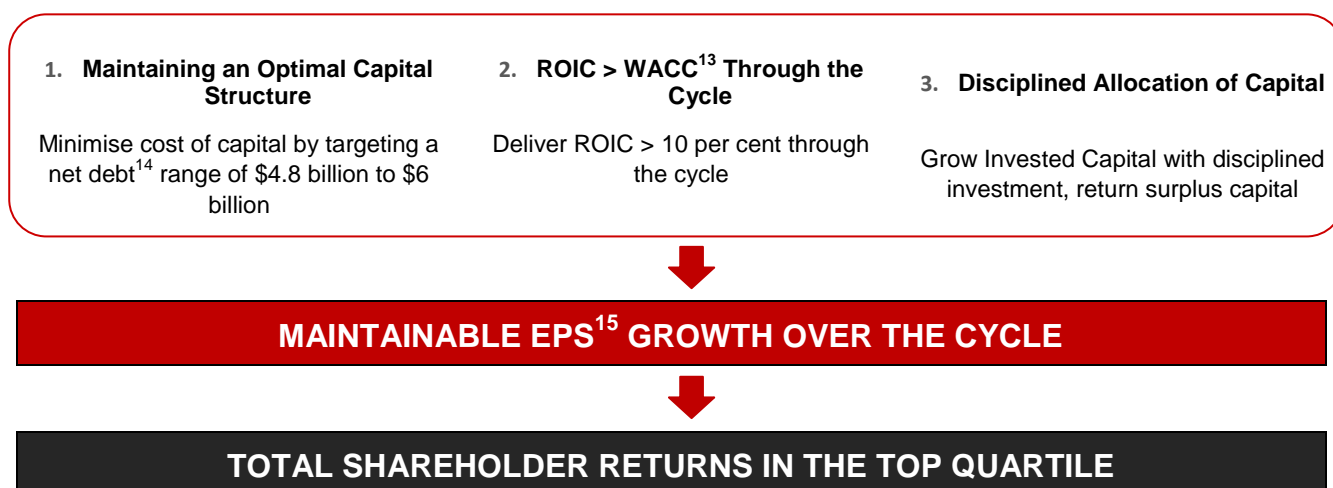
⁸ Management's estimate based on Standard and Poor's methodology.

⁹ Net free cash flow – operating cash flows less investing cash flows (excluding Aircraft operating lease refinancing). Net free cash flow is a measure of the amount of operating cash flows that are available (i.e. after investing activities) to fund reductions in net debt or payments to shareholders.

¹⁰ Measured as Net Promoter Score. Average FY16 compared to average FY15.

¹¹ Qantas mainline operations (excluding QantasLink) for the period FY16 compared to average FY15. Source: BITRE.

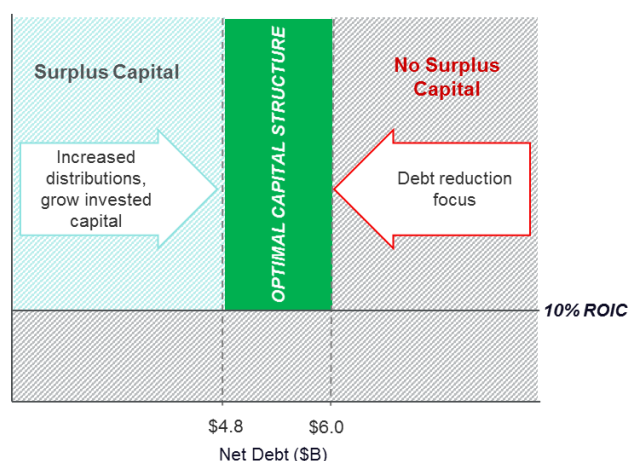
¹² Target Total Shareholder Returns within the top quartile of the ASX100 and global listed airline peer group as stated in the 2015 Annual Report, with reference to the 2015-2017 Long Term Incentive Plan.



The Group's Financial Framework is at the centre of all capital allocation decisions, providing for balance sheet strength, investment in growth, and shareholder returns. Some key achievements under the Financial Framework include:

- Net debt¹⁴ of \$5.6 billion (within target range of \$4.8 billion to \$6 billion¹⁶) which has reduced by \$1.7 billion since FY14
- Investment grade credit metrics and rating from Standard and Poor's (16 November 2015) and Moody's Investor Services (29 February 2016)
- Cost of capital minimised by using cash in excess of short-term requirements to refinance operating leases throughout FY16
- \$1 billion returned to shareholders in FY16 through a capital return and on-market share buy-back
- \$500 million in additional capital management initiatives announced in August 2016 (to be distributed in FY17) including resumption of dividend payments with a seven cents per share ordinary dividend totalling \$134 million and the announcement of a \$366 million on-market buy-back

1.5.1 Maintaining an Optimal Capital Structure



The Group's Financial Framework targets an optimal capital structure with a net debt¹⁴ range of between \$4.8 billion and \$6 billion, based on the current Average Invested Capital of approximately \$9 billion, whilst maintaining Return on Invested Capital ("ROIC") greater than 10 per cent. This capital structure lowers the Group's cost of capital, preserves financial strength, and therefore enhances long-term shareholder value.

¹³ Weighted Average Cost of Capital ("WACC") is calculated on a pre-tax basis.

¹⁴ Net debt includes on balance sheet debt and capitalised aircraft operating lease liabilities under the Group's Financial Framework. Capitalised aircraft operating lease liability is measured at fair value at the lease commencement date and remeasured over lease term on a principal and interest basis akin to a finance lease.

¹⁵ Earnings per share.

¹⁶ Target range calculated based on current average invested capital.

In addition, the Qantas Group considers a number of other qualitative indicators of financial strength including strong liquidity, access to a diverse range of funding sources, manageable refinancing risk, no financial covenants in financing facilities and a significant unencumbered asset base.

The Group's optimal capital structure is consistent with investment grade credit metrics from Standard & Poor's and Moody's Investor Services.

Capital allocation decisions, including distributions to shareholders, are sized to remain within the target net debt range on a forward basis.

1.5.2 ROIC > WACC Through the Cycle

ROIC of 22.7 per cent in FY16, up from 16.2 per cent in FY15, was achieved through generating higher returns from existing assets. Average Invested Capital in FY16 of \$8.9 billion was slightly below Average Invested Capital of \$9.1 billion in FY15 with disciplined capital expenditure. With increased fleet utilisation, cost reduction through the Qantas Transformation Program and lower fuel prices, returns were well above the Group's threshold target of ROIC greater than 10 per cent.

1.5.3 Disciplined Allocation of Capital

The combination of targeting an optimal capital structure and measuring return performance relative to the capital invested provides the essential platform for making disciplined decisions regarding shareholder distributions, re-investment and debt reduction. The Group will invest prudently in capital expenditure to maintain return potential of the Group.

The Group will continue to review its optimal capital structure and the appropriate mix of growth and shareholder distributions. Surplus capital is presumed to be reserved for distributions to shareholders except where a compelling case to invest in ROIC accretive growth exists. Where the Group does not have surplus capital, debt reduction, constraining capex and withholding shareholder distributions will be prioritised to ensure the Group maintains an optimal capital structure.

In FY16, Funds from Operations ("FFO")¹⁷ increased to \$3.1 billion and were applied to debt repayments, net capital expenditure and distributions to shareholders through a share buy-back and capital return.

1.5.4 Maintainable EPS Growth over the Cycle

Earnings per share almost doubled to 49.4 cents in FY16, with an 84 per cent improvement in Statutory Profit After Tax and a 12.6 per cent reduction in shares on issue. Shares on issue were reduced through the \$505 million capital return and related share consolidation as well as the \$500 million on-market share buy-back, both of which were completed in FY16.

¹⁷ Funds from Operations of \$3.1 billion is equal to operating cash flows in the Consolidated Cash Flow Statement adjusted for the principal portion of operating leased aircraft rental payments. The principal portion of aircraft operating lease rentals are considered a debt repayment in the Group's financial framework. After this adjustment, the interest portion of lease rental payments continues to be recognised as an outflow in Funds from Operations.

1.6. Funding

1.6.1 Liquidity

Consistent with the Financial Framework, the Qantas Group maintains strong short term liquidity. It considers short term liquidity as cash and cash equivalents (\$2.0 billion as at 30 June 2016), cash from operations and undrawn revolving credit facilities (\$1.04 billion as at 30 June 2016). Cash is invested in highly rated short term money market securities and term deposits.

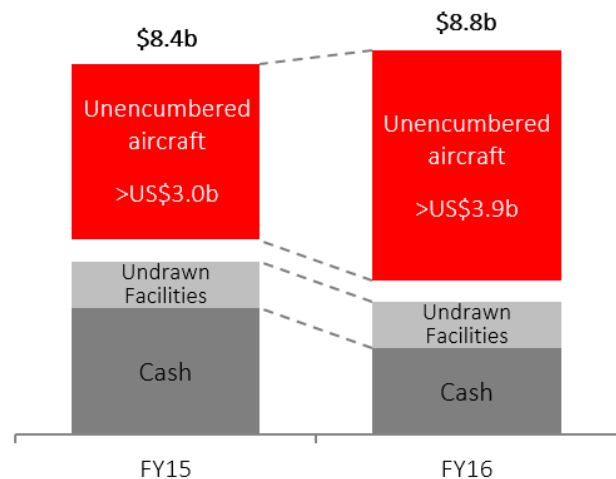
The Group adopts a sources and uses approach to sizing liquidity needs. For example, when refinancing risk is low, short term liquidity uses are reduced and the mix of cash and undrawn revolving credit facilities may change to ensure an efficient cost of debt.

In FY16, \$778 million cash in excess of short term liquidity requirements was used to refinance 29 aircraft out of maturing operating leases. Using the Group's existing cash balance in this way achieved the following benefits:

- Reduced gross debt and cost of carry, minimal impact to net debt¹⁴
- Greater fleet and maintenance planning flexibility
- Reduced exposure to USD lease rentals
- Increased value of unencumbered assets

Unencumbered aircraft provide the Qantas Group with an additional source of liquidity and funding flexibility. Approximately 54% of the Qantas Group's total fleet is debt-free, with a market value of more than US\$3.9 billion¹⁸. Over half of the unencumbered aircraft are marketable narrowbody aircraft.

Total Liquidity (A\$B) ¹⁹



1.6.2 Debt

The Qantas Group Financial Framework targets an optimal capital structure with a net debt¹⁴ range of between \$4.8 billion and \$6 billion, based on the current Average Invested Capital of approximately \$9 billion, whilst maintaining ROIC greater than 10 per cent. Qantas Group's optimal capital structure is consistent with investment grade credit metrics.

As at 30 June 2016, the Qantas Group's net debt including capitalised aircraft operating lease liabilities was \$5.6 billion. This included \$4.9 billion of on-balance sheet debt. The Qantas Group has a range of off-balance sheet aircraft operating leases which are capitalised and included in net debt measures under the Financial Framework. The Qantas Group actively manages its on and off-balance sheet debt mix taking into account cost of funding, fleet and maintenance flexibility and residual value risk.

Consistent with the Financial Framework, the Qantas Group has access to a diverse range of funding sources and has no financial covenants in financing facilities.

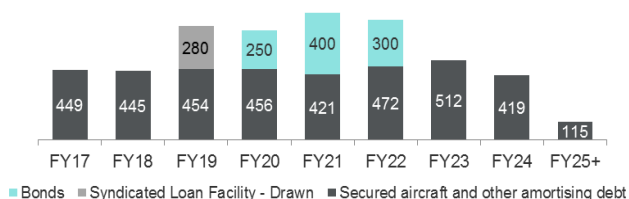
¹⁸ Based on the Aircraft Value Analysis Company market values.

¹⁹ USD have been converted to AUD at an assumed AUD/USD rate of 0.75c.

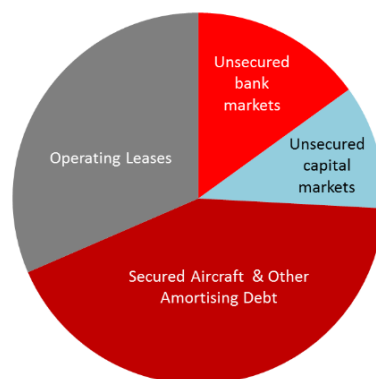
The Qantas Group does not have any unsecured debt obligations maturing prior to April 2019. In FY13 the Group issued a 7 year \$250 million medium term note maturing in April 2020, with further issuances in FY14 totalling \$700 million, maturing in May 2022 and June 2021.

The Qantas Group anticipates being able to fund future capital expenditure from cash flow from operations, short term liquidity sources and incremental funding.

Debt Maturity Profile as at 30 June 2016 (A\$M)²⁰



Diverse Debt Book Structure as at 30 June 2016²¹



1.7. Fleet Strategy

The Qantas Group remains committed to a fleet strategy that provides for long-term flexibility and renewal. The fleet strategy is designed to support the strategic objectives of the Group's two flying brands and the overarching targets of the Qantas Transformation Program. At all times, the Group retains significant fleet flexibility to respond to any changes in market conditions and the competitive environment.

At 30 June 2016, the Qantas Group fleet totalled 303 aircraft. The Qantas Group's scheduled passenger fleet average age is now 8.6 years, within the targeted 8-10 year range. The benefits of fleet investment include improved customer satisfaction, improved environmental outcomes, operational reliability and efficiencies and maintenance cost reductions.

The Qantas Group is committed to ongoing fleet renewal with a steady delivery stream of narrow-body (A320NEO) and wide-body (B787) aircraft commencing in FY18. The Qantas Group currently has 99 A320NEO aircraft covering the period from FY18 to FY27, along with 8 firm orders for B787 and options for a further 15 B787 aircraft that may be delivered over the period from FY18 to FY23.

²⁰ Cash debt maturity profile excluding operating leases.

²¹ Operating leases based on the Financial Framework methodology.

2. FY16 QANTAS GROUP FINANCIAL RESULTS SUMMARY

2.1. Qantas Group

Underlying Profit Before Tax

1,532 \$M

	FY16	FY16	1,532
	FY15	FY15	975
FY14		FY14	(646)
	FY13	FY13	186
	FY12	FY12	95

Statutory Profit After Tax

1,029 \$M

	FY16	FY16	1,029
	FY15	FY15	560
FY14		FY14	(2,843)
	FY13	FY13	2
FY12		FY12	(244)

The Qantas Group reported an Underlying Profit Before Tax²² of \$1,532 million for FY16, an improvement of \$557 million from FY15 and a record result. The Group's Statutory Profit After Tax of \$1,029 million included \$108 million of costs which were not included in Underlying PBT²² primarily driven by redundancies, restructuring and other costs associated with the ongoing Qantas Transformation Program.

The Group is delivering against its strategy to maximise long-term shareholder value; building on its leading position in domestic Australia, growing non-cyclical earnings at Qantas Loyalty, aligning Qantas and Jetstar with the rise of Asia and investing in its people and its customers. Over FY16, strategic highlights included:

- Record results for the Group and its segments²³
- Group Domestic EBIT²⁴ up 30 per cent with enhanced dual brand coordination
- Reduction in ex-fuel unit cost²⁵ of three per cent
- Building a resilient and sustainable Qantas International through continued unit cost improvement
- Diversification of earnings with eight years of double-digit EBIT growth at Qantas Loyalty²⁶
- Building a pan-Asia brand at Jetstar, with an \$85 million improvement in profitability from Jetstar Airlines in Asia
- Record levels of customer advocacy²⁷ with targeted investment in service and product
- Record people engagement with continued focus on culture and leadership

The Group achieved a strong increase in earnings in mixed global trading conditions, with margin expansion realised through total unit cost²⁸ improvement of six per cent partially offset with a two per cent decrease in unit revenue²⁹.

²² Underlying Profit Before Tax (Underlying PBT) is the primary reporting measure used by the Qantas Group's chief operating decision-making bodies, being the Chief Executive Officer, Group Management Committee and the Board of Directors, for the purpose of assessing the performance of the Group. The primary reporting measure of the Qantas International, Qantas Domestic, Jetstar Group, Qantas Loyalty and Qantas Freight operating segments is Underlying Earnings Before Net Finance Costs and Tax (Underlying EBIT). The primary reporting measure of the Corporate segment is Underlying PBT as net finance costs are managed centrally. Refer to the reconciliation of Underlying PBT to Statutory Profit/(Loss) Before Tax.

²³ Based on Underlying PBT for the Qantas Group and Underlying EBIT for Qantas Domestic, Qantas International, Jetstar Group and Qantas Loyalty.

²⁴ Underlying EBIT of Qantas Domestic and Jetstar Domestic.

²⁵ Ex-fuel unit cost is calculated as Underlying PBT less ticketed passenger revenue and fuel, adjusted for changes in: employee provision discount rates and other assumptions changes, foreign exchange rates, share of net profit/(loss) of investments accounted for under the equity method and block codeshare flying agreements per ASK. The adjustment for foreign exchange rates is made to the comparative year to enable comparability.

²⁶ When normalised for changes in accounting estimates of the fair value of points and breakage expectations effective 1 January 2009.

²⁷ Record NPS achieved at Qantas Domestic, Qantas International and Qantas Loyalty.

²⁸ Total Unit cost is calculated as Underlying PBT less ticketed passenger revenue per available seat kilometre (ASK).

²⁹ Unit Revenue is calculated as ticketed passenger revenue per ASK.

Domestic Australia experienced a stable operating environment in non-resources sectors:

- Lower AUD and increased inbound visitor arrivals supporting domestic traffic growth
- Resource related traffic and revenue down compared to FY15
- Fourth quarter FY16 general demand weakness

The Group's international operating environment was more competitive, with competitor capacity growth and sharper pricing activity seen on key routes:

- Increased industry capacity growth on the back of higher operating margins
- Industry-wide pricing activity passing on a portion of fuel benefit
- Geopolitical uncertainty impacting northern hemisphere travel
- Qantas and Jetstar capacity growth focused on higher demand markets in Asia

3. OPERATIONAL STATISTICS

For the period ended 30 June:

Qantas Group	Unit	2016	2015	2014	2013	2012
Passenger related key figures						
Number of destinations (including codeshare) ³⁰	#	312	280	260	255	233
Number of destinations (excluding codeshare) ³⁰	#	110	100	98	112	106
Countries (excluding codeshare) ³⁰	#	24	23	22	22	22
Number of passengers	'000	51,426	49,181	48,776	48,276	46,708
Revenue passenger kilometre	M	119,054	112,543	109,659	110,905	111,692
Available seat kilometre	M	148,691	142,287	141,715	139,909	139,423
Passenger load factor	%	80.1	79.1	77.4	79.3	80.1
Net passenger revenue/RPK	cents	11.7	12.1	12.1	12.3	12.2
Unit Revenue (RASK)	cents	8.08	8.21	n/a	n/a	n/a
Unit Revenue variance to prior year	%	(2%)	n/a	n/a	n/a	n/a
Weight related cargo key figures³¹						
Available Freight tonne kilometre	M	3,341	3,191	3,385	3,701	4,137
Terminal handling tonnes	'000	657	649	639	552	538
Aircraft related						
Number of aircraft (including Network Aviation, Freighters and Jetstar Asia)	#	303	299	308	312	308
Average age of scheduled passenger aircraft ³²	Years	8.6	7.7	7.7	7.9	8.3
Fuel and efficiency key figures						
Average WTI crude oil	USD	42	73	101	92	95
Average Brent crude oil	USD	46	79	109	109	112
Average Singapore jet fuel	USD	54	92	122	124	126
Average AUD/USD	cents	0.73	0.85	0.92	1.03	1.03
Consumption of jet fuel ³³ (in barrels)	'000	31,704	30,838	31,500	32,005	32,449
Qantas Domestic on time domestic departures ³⁴	%	89.7	88.3	87.6	84.7	84.4
QantasLink on time domestic departures ³⁴	%	87.1	86.2	82.3	78.7	77.7
Jetstar Domestic on time domestic departures ³⁴	%	75.1	82.0	78.8	75.6	76.6
Other key figures						
Number of Frequent Flyer members	M	11.4	10.8	10.1	9.4	8.6
Visits at www.qantas.com	M	152	138	134	113	116

³⁰ From 2012 onwards, number of destinations and countries include Jetstar Asia/Valuair.

³¹ Refers only to international freight

³² Excludes freighters and Network Aviation aircraft.

³³ Jet fuel consumption includes Jetstar Asia from April 2009 onwards.

³⁴ Qantas Domestic excluded QantasLink. Source: BITRE

4. QANTAS GROUP FLEET AS AT 30 JUNE 2016

	Owned ³⁵	Operating Leases	Total
Qantas			
Airbus A380-800	12	–	12
Boeing B747-400ER	6	–	6
Boeing B747-400	5	–	5
Boeing B737-800 ³⁶	65	10	75
Airbus A330-200	6	12	18
Airbus A330-300	10	–	10
	104	22	126
QantasLink			
Boeing B717-200	15	5	20
Bombardier Q200	3	–	3
Bombardier Q300	11	–	11
Bombardier Q400	31	–	31
	60	5	65
Network Aviation			
Fokker F100	14	–	14
	14	–	14
Jetstar			
Boeing 787-8	11	–	11
Airbus A330-200	–	–	–
Airbus A320-200 ³⁷	36	35	71
Airbus A321-200	3	3	6
Bombardier Q300	5	–	5
	55	38	93
Total Passenger Fleet			
	233	65	298
Qantas Freight³⁸			
	4	1	5

³⁵ Includes hire purchase and finance lease aircraft.

³⁶ Includes aircraft operated by Jetconnect.

³⁷ Includes Jetstar Asia, excludes Jetstar Pacific and Jetstar Japan.

³⁸ Qantas Group wet leases 2 x B747-400 freighter aircraft and 4 x BAe146 freighter aircraft (not included in the table)

5. FINANCIAL STATEMENTS AND UPDATED COMPANY INFORMATION

For complete financial statements and updated information regarding Qantas please refer to the most recent financial statements and news releases on the Qantas website (<http://investor.qantas.com/home/>). This information is incorporated in, and deemed to form part of, this Information Memorandum.

[Qantas Financial Results \(Half Year and Full Year Financial Statements\)](#)

[Qantas Annual Reports](#)

[Qantas Data Book](#)

6. CORPORATE GOVERNANCE

Corporate Governance is core to ensuring the creation, protection and enhancement of value for investors. The Qantas Board endorses the ASX's Corporate Governance Council's Corporate Governance Principles and Recommendations with 2010 Amendments, 2nd Edition.

[Qantas Corporate Governance Statement 2015](#)

7. ENVIRONMENT, SOCIAL AND GOVERNANCE ANALYSIS

The Qantas Group has adopted an investor definition of sustainability, which involves embracing opportunities and managing risks to achieve sustainable growth in returns to shareholders. This includes a commitment to managing and reporting on Environment, Social and Governance performance.

Further information regarding the sustainability performance of the Qantas Group can be found on the company's website.

[Sustainability at Qantas](#)

8. DEFINITIONS AND GLOSSARY

In this Corporate Profile, unless the context otherwise requires, the following expressions have the following meanings:

“Australia”	:	The Commonwealth of Australia.
“AUD” or “A\$” or “\$”	:	Australian Dollars.
“ASK”	:	Available Seat Kilometres – Total number of seats available for passengers, multiplied by the number of kilometres flown.
“ASX”	:	Australian Securities Exchange Limited.
“Board”	:	The board of directors of Qantas.
“Financial Year” or “FY16”	:	Qantas' financial year ends on 30 June of each year. In this information memorandum, “FY16” means the twelve month period ending 30 June 2016 and other financial years are referred to in a corresponding manner.
“IATA”	:	International Air Transport Association.
“Moody’s”	:	Moody’s Investors Service.
“oneworld®”	:	The oneworld® alliance comprising some of the world’s leading airlines including Qantas, airberlin, American Airlines, British Airways, Cathay Pacific, Finnair, Iberia, Japan Airlines, LATAM, Malaysia Airlines, Qatar Airways, Royal Jordanian, S7 Airlines and SriLankan Airlines.
“Qantas Group” or “Group”	:	The Qantas Group comprising Qantas and its subsidiaries including Jetstar Asia Airways Pte. Ltd. (“ Jetstar Asia ”) but excluding the investments in Jetstar Pacific Airlines Aviation Joint Stock Company (“ Jetstar Pacific ”) and Jetstar Japan Co., Ltd (“ Jetstar Japan ”) since these entities are not consolidated in Qantas' financial statements.
“Qantas” or “Company”	:	Qantas Airways Limited ABN 16 009 661 901.
“RPK”	:	Revenue Passenger Kilometres – number of paying passengers carried multiplied by the number of kilometres flown, excluding those paying passengers and kilometres on QantasLink charter services.
“S&P”	:	Standard & Poor’s Rating Services.
“USD” or “US\$”	:	United States Dollars.

Terms and Conditions of the Notes

The following are the "Terms and Conditions" which, subject to modification, variation or replacement by a Series Supplement (in the case of a specified Series) or an STN Terms Sheet (in the case of STNs), will be applicable to all Notes.

Each Noteholder and any person claiming through or under a Noteholder is deemed to have notice of, and is bound by, these Terms and Conditions, the Deed Poll, the Series Supplement or the STN Terms Sheet, as applicable, and the Information Memorandum. A copy of the Deed Poll is available for inspection by Noteholders during normal business hours at the offices of the Registrar.

1. INTERPRETATION

1.1 Definitions

"**Additional Amounts**" has the meaning given in clause 9 of these Terms and Conditions.

"**Amortisation Rate for Early Redemption**" means in respect of a Zero Coupon Note, the per centum per annum rate specified in the relevant Series Supplement, at which the original discount of that Note has amortised to the relevant date on an accrued daily basis.

"**Amortised Note**" means an MTN which is to be redeemed by instalments.

"**ASL**" means Austraclear Services Limited (ABN 28 003 284 419), its successors and assigns.

"**Austraclear**" means Austraclear Limited (ABN 94 002 060 773), its successors and assigns.

"**Austraclear Regulations**" means the regulations known as the "Austraclear Regulations", together with any instructions or directions (as amended or replaced from time to time) established by Austraclear to govern the use of the Austraclear System and binding on the participants of that system.

"**Austraclear System**" means the system operated by Austraclear for holding securities and electronic recording and settling of transactions in those securities between members of that system.

"**Bank Bill Rate**" means, in respect of a Reset Date, the rate calculated by taking the rates quoted on the Reuters Screen BBSW Page at approximately 10.00 a.m., Sydney time, on that Reset Date for each reference bank so quoting (but not fewer than five) as being the mean buying and selling rate for a bill (which for the purpose of this definition means a bill of exchange of the type specified for the purpose of quoting on the Reuters Screen BBSW Page) having a tenor of the Designated Interest Period, eliminating the highest and the lowest mean rates and taking the average of the remaining mean rates and then (if necessary) rounding the resultant figure upwards to four decimal places. If in respect of a Reset Date fewer than five reference banks have quoted rates on the Reuters Screen BBSW Page, the rate for that Reset Date shall be calculated as above by taking the rates otherwise quoted by five of the reference banks on application by the parties for such a bill of the same tenor. If in respect of a Reset Date the rate for that Reset Date cannot be determined in accordance with the foregoing procedures then the rate for that Reset Date shall mean such rate as is agreed between the Issuer and the Arranger having regard to comparable indices then available.

"Base Index Figure" means, with respect to an Indexed Note, the figure specified as such in the Register.

"Business Day" means a day (other than a Saturday, Sunday or public holiday) on which banks are open for general banking business in Sydney.

"Business Day Convention" means, in respect of a Note, the business day convention specified in the relevant Series Supplement and is a convention for adjusting any date if it would otherwise fall on a day that is not a Business Day so that:

- (a) **Floating Rate Convention** means that the date is postponed to the first following day which is a Business Day unless it would thereby fall in the next calendar month, in which event:
 - (i) that date is brought forward to the immediately preceding day that is a Business Day; and
 - (ii) each subsequent Interest Payment Date is the last Business Day in the month which falls the number of months or other period specified as the Interest Period in the Series Supplement after the preceding applicable Interest Payment Date occurred;
- (b) **Following Business Day Convention** means that the date is adjusted to the first following day that is a Business Day;
- (c) **Modified Following Business Day Convention** or **Modified Business Day Convention** means that the date is adjusted to the first following day that is a Business Day unless that day falls in the next calendar month in which case that date is adjusted to the first preceding day that is a Business Day;
- (d) **Preceding Business Day Convention** means that the date is adjusted to the first preceding day that is a Business Day; and
- (e) **No Adjustment** means that the relevant date must not be adjusted in accordance with any Business Day Convention.

If no Business Day Convention is specified in the relevant Series Supplement, the Following Business Day Convention applies. Different conventions may be specified in relation to, or apply to, different dates.

"Corporations Act" means the *Corporations Act 2001* (Cth).

"Day Count Fraction" means, with respect to the calculation of an amount of interest on any Note for any period of time (the **"Calculation Period"**), the day count fraction specified in the relevant Series Supplement and:

- (a) if **Actual/Actual (ICMA)** is so specified, means:
 - (i) where the Calculation Period is equal to or shorter than the Regular Period during which it falls, the actual number of days in the Calculation Period divided by the product of (1) the actual number of days in such Regular Period, and (2) the number of Regular Periods normally ending in any year; and

-
- (ii) where the Calculation Period is longer than one Regular Period, the sum of:
 - (A) the actual number of days in such Calculation Period falling in the Regular Period in which it begins divided by the product of (1) the actual number of days in such Regular Period and (2) the number of Regular Periods in any year; and
 - (B) the actual number of days in such Calculation Period falling in the next Regular Period divided by the product of (1) the actual number of days in such Regular Period, and (2) the number of Regular Periods normally ending in any year;
 - (b) if **Actual/Actual** or **Actual/Actual (ISDA)** is so specified, means the actual number of days in the Calculation Period divided by 365 (or, if any portion of the Calculation Period falls in a leap year, the sum of:
 - (i) the actual number of days in that portion of the Calculation Period falling in a leap year divided by 366; and
 - (ii) the actual number of days in that portion of the Calculation Period falling in a non-leap year divided by 365);
 - (c) if **Actual/365 (Fixed)** is so specified, means the actual number of days in the Calculation Period divided by 365;
 - (d) if **Actual/360** is so specified, means the actual number of days in the Calculation Period divided by 360;
 - (e) if **30/360**, **360/360** or **Bond Basis** is so specified, means the number of days in the Calculation Period divided by 360 calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{[360 \times (Y_2 - Y_1)] + [30 \times (M_2 - M_1)] + (D_2 - D_1)}{360}$$

where:

- Y_1 is the year, expressed as a number, in which the first day of the Calculation Period falls;
- Y_2 is the year, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;
- M_1 is the calendar month, expressed as a number, in which the first day of the Calculation Period falls;
- M_2 is the calendar month, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;
- D_1 is the first calendar day, expressed as a number, of the Calculation Period, unless such number would be 31, in which case D_1 will be 30; and
- D_2 is the calendar day, expressed as a number, immediately following the last day included in the Calculation Period, unless such number would be 31 and D_1 is greater than 29, in which case D_2 will be 30;

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- (a) if **30E/360** or **Eurobond** basis is so specified, means the number of days in the Calculation Period divided by 360 calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{[360 \times (Y_2 - Y_1)] + [30 \times (M_2 - M_1)] + (D_2 - D_1)}{360}$$

where:

Y_1 is the year, expressed as a number, in which the first day of the Calculation Period falls;

Y_2 is the year, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;

M_1 is the calendar month, expressed as a number, in which the first day of the Calculation Period falls;

M_2 is the calendar month, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;

D_1 is the first calendar day, expressed as a number, of the Calculation Period, unless such number would be 31, in which case D_1 will be 30; and

D_2 is the calendar day, expressed as a number, immediately following the last day included in the Calculation Period, unless such number would be 31, and D_1 is greater than 29 in which case D_2 will be 30;

- (b) if **30E/360 (ISDA)** is so specified, means the number of days in the Calculation Period divided by 360, calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{[360 \times (Y_2 - Y_1)] + [30 \times (M_2 - M_1)] + (D_2 - D_1)}{360}$$

where:

Y_1 is the year, expressed as a number, in which the first day of the Calculation Period falls;

Y_2 is the year, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;

M_1 is the calendar month, expressed as a number, in which the first day of the Calculation Period falls;

M_2 is the calendar month, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;

D_1 is the first calendar day, expressed as a number, of the Calculation Period, unless (i) that day is the last day of February or (ii) such number would be 31, in which case D_1 will be 30; and

D_2 is the calendar day, expressed as a number, immediately following the last day included in the Calculation Period, unless (i) that day is the last day of

February but not the Maturity Date or (ii) such number would be 31, in which case D2 will be 30; and

- (c) if **RBA Bond Basis** or **Australian Bond Basis** is so specified, means one divided by the number of Interest Payment Dates in a year (or where the Calculation Period does not constitute an Interest Period, the actual number of days in the Calculation Period divided by 365 (or, if any portion of the Calculation Period falls in a leap year, the sum of:
- (i) the actual number of days in that portion of the Calculation Period falling in a leap year divided by 366; and
 - (ii) the actual number of days in that portion of the Calculation Period falling in a non-leap year divided by 365)).

"Deed Poll" means the Deed Poll dated 13 September 2016 executed by the Issuer in favour of Noteholders from time to time, as amended, restated, supplemented or replaced from time to time.

"Designated Interest Period" means, with respect to a Floating Rate Note or other MTN bearing a floating rate of interest, 90 days or such other period specified in the relevant Series Supplement.

"Electronic Source" means an electronic financial markets information source, access to which is unrestricted to market participants.

"Excluded Tax" means a Tax imposed on, or calculated having regard to, the net income of the Noteholder.

"Extraordinary Resolution" has the meaning given in the Meeting Rules.

"FATCA" means:

- (a) sections 1471 to 1474 of the US Internal Revenue Code of 1986 or any associated regulations;
- (b) any treaty, law or regulation of any other jurisdiction, or relating to an intergovernmental agreement between the US and any other jurisdiction, which (in either case) facilitates the implementation of any law or regulation referred to in paragraph (a) above; or
- (c) any agreement pursuant to the implementation of any treaty, law or regulation referred to in paragraphs (a) or (b) above with the US Internal Revenue Service, the US government or any governmental or taxation authority in any other jurisdiction.

"Face Amount" means, with respect to an STN, the face amount specified in the relevant STN Terms Sheet.

"Financial Indebtedness" means any obligation for the repayment of money borrowed or raised by the Issuer.

"Fixed Rate Note" means an MTN which bears a fixed rate of interest.

"Floating Rate Basis" means, with respect to a Floating Rate Note the Bank Bill Rate or other basis as set out in the relevant Series Supplement.

"Floating Rate Note" means an MTN which bears a floating rate of interest.

"Government Agency" means:

- (a) a government or government department or other body;
- (b) a governmental, semi-governmental or judicial person; or
- (c) a person (whether autonomous or not) who is charged with the administration of a law.

"Index" means, with respect to an Indexed Note, the index specified in the relevant Series Supplement.

"Indexed Note" means an MTN which provides that the amount to be repaid on the Maturity Date or the interest to be paid on the Interest Payment Date is to be calculated by reference to an index specified in the relevant Series Supplement.

"Information Memorandum" means the information memorandum issued by the Issuer in relation to the Notes dated 13 September 2016, as may be supplemented, amended or replaced from time to time.

"Interest Commencement Date" means with respect to an MTN, the interest commencement date specified in the relevant Series Supplement.

"Interest Payment Date" means, with respect to an MTN, each interest payment date specified in the relevant Series Supplement.

"Interest Period" means, with respect to an MTN, the period from and including an Interest Payment Date to but excluding the next Interest Payment Date.

"Interest Rate" means, with respect to an MTN, the interest rate specified in the relevant Series Supplement.

"Issue Date" means, with respect to a Note, the issue date specified in the relevant Series Supplement.

"Issuer" means Qantas Airways Limited ABN 16 009 661 901.

"Lead Manager" means such manager appointed by the Issuer from time to time in respect of one or more Series, under clause 5.4.

"Margin" means, with respect to an MTN, the margin specified in the relevant Series Supplement.

"Maturity Date" means, with respect to a Note, each maturity date specified in the relevant Series Supplement.

"Meeting Rules" means the rules for the convening of meetings of, and passing of resolutions by, Noteholders set out in Annexure B to these Terms and Conditions.

"MTN" means a medium term note issued by the Issuer under the Deed Poll and evidenced by an entry in the Register, including an Amortised Note, a Fixed Rate Note, a Floating Rate Note, an Indexed Note, a Structured Note or a Zero Coupon Note.

"Note" means an MTN or an STN.

"Noteholder" means a person specified for the time being in an entry in the Register as the holder of a Note or, where a Note is owned jointly by one or more persons, the persons specified in the Register as the joint holders of the Note and, without limitation, if a Note is entered into the Austraclear System, includes Austraclear acting on behalf of one or more members of the Austraclear System.

"Offshore Associate" means an associate (as defined in section 128F(9) of the Tax Act):

- (a) which is a non-resident of Australia and the Note was not being, or would not be, directly or indirectly, acquired or held by the associate in the capacity of a Noteholder in carrying on a business in Australia at or through a permanent establishment of the associate in Australia; or
- (b) which is a resident of Australia and the Note was being, or would be, directly or indirectly, acquired or held by the associate in the capacity of a Noteholder in carrying on a business in a country outside Australia at or through a permanent establishment of the associate in that country,

which is not acquiring the Note in the capacity of a dealer, manager or underwriter in relation to the placement of the Notes or in the capacity of a clearing house, custodian, funds manager or responsible entity of a registered scheme.

"Outstanding Principal Amount" means, with respect to an STN, the Face Amount and, in respect of an MTN, the principal amount outstanding on the MTN from time to time (being the face amount of the MTN less any previous repayments and as varied by any indexation in respect of any capital-indexed MTN) and, for the purposes of calculating interest payable under the MTN, will be the principal amount outstanding as at the first day of the Interest Period (unless otherwise specified in the relevant Series Supplement).

"Owner" has the meaning given to it in the Austraclear Regulations in respect of a Note registered in the name of Austraclear as nominee.

"Programme Manager" means Commonwealth Bank of Australia ABN 48 123 123 124 or such other party appointed from time to time by the Issuer for the Programme.

"Purchase Price" means with respect to an STN, the amount determined on a discount basis in accordance with the following formula (unless the Issuer and the relevant Dealers otherwise agree):

$$\text{Purchase Price} = \frac{F \times 36500}{36500 + (Y \times T)}$$

where:

F = the Face Amount of the STN;

Y = the Yield Rate for the STN;

T = the Tenor of the STN.

"Record Time" means:

- (a) in respect of MTNs, 5.00pm on the Business Day (or if ASL is not Registrar in respect of the MTNs, the fifth Business Day) prior to the relevant date for payment of interest or principal; and
- (b) in respect of STNs, 5.00pm on the Business Day (or, if ASL is not Registrar in respect of the STNs, the third Business Day), prior to the relevant date for payment of interest or principal,

subject, in each case, to any shorter period expressly permitted in the Registry Agreement for the relevant Notes.

"Redemption Amount" means:

- (a) with respect to an MTN (subject to paragraphs (c), (d) and (e) below, if applicable), the amount specified in the Series Supplement as being payable on the Maturity Date;
- (b) with respect to an STN, the Face Amount;
- (c) with respect to a Zero Coupon Note, the Redemption Price plus the accrued amortisation of the original discount, if any, from and including the Issue Date to but excluding the date of redemption at the Amortisation Rate for Early Redemption;
- (d) with respect to an Indexed Note, the original amount specified in the relevant Series Supplement as being outstanding subject to any capital indexation whether cumulative or otherwise, by reference to an Index, Base Index Figures, periods and formulae specified in the relevant Series Supplement; and
- (e) with respect to an Amortised Note, the principal amount specified in the relevant Series Supplement as being outstanding at the time of redemption.

"Redemption Price" means, with respect to a Zero Coupon Note, the redemption price calculated in accordance with the formula specified in the relevant Series Supplement.

"Register" means the register of entries which specifies the details of the relevant Notes, and the names, addresses and account details of relevant Noteholders.

"Registrar" means ASL or such other person appointed by the Issuer to establish and maintain the Register on the Issuer's behalf from time to time in respect of any Notes.

"Registry Agreement" means the agreement between the Issuer and the Registrar providing for registry services in relation to the relevant Notes.

"Regular Period" means:

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- (a) in the case of Notes where interest is scheduled to be paid only by means of regular payments, each Interest Period;
 - (b) in the case of Notes where, apart from the first Interest Period, interest is scheduled to be paid only by means of regular payments, each period from and including a Regular Date falling in any year to but excluding the next Regular Date, where **Regular Date** means the day and month (but not the year) on which any Interest Payment Date falls; and
 - (c) in the case of Notes where, apart from one Interest Period other than the first Interest Period, interest is scheduled to be paid only by means of regular payments, each period from and including a Regular Date falling in any year to but excluding the next Regular Date, where **Regular Date** means the day and month (but not the year) on which any Interest Payment Date falls other than the Interest Payment Date falling at the end of the irregular Interest Period.

"Reset Date" means, with respect to a Floating Rate Note or other MTN bearing a floating rate of interest the Interest Payment Date at the beginning of the relevant Interest Period, or such other date specified in the relevant Series Supplement.

"Security Record" has the meaning given to it in the Austraclear Regulations.

"Series" means one or more Tranches of MTNs which are identical except that the Issue Date and the amount of the first payment of interest may differ between Tranches, and the MTNs in a Series may be of different denominations.

"Series Supplement" means, with respect to MTNs of a Series, the series supplement substantially in the form of Part 1 of Annexure C to these Terms and Conditions issued in relation to that Series.

"Set Yield" means the rate set by the Issuer in respect of an STN to be issued in a set yield issue, expressed as a percentage per annum yield to maturity to 2 decimal places.

"Settlement Price" means, with respect to an MTN, the amount(s) payable in respect of that MTN under these Terms and Conditions and as agreed between the Issuer and the relevant Dealer.

"STN" means a short term note issued by the Issuer under the Deed Poll (as further specified by the STN Terms Sheet issued in relation to the note) and evidenced by an entry in the Register.

"STN Terms Sheet" means, with respect to an STN, a terms sheet substantially in the form of Part 2 of Annexure C to these Terms and Conditions issued in relation to the STN.

"Structured Note" means an MTN with characteristics which differ from or include some or all of the characteristics of Amortised Notes, Fixed Rate Notes, Floating Rate Notes, Indexed Notes or Zero Coupon Notes.

"Tax" means taxes, duties, levies, withholdings, deductions, assessments or governmental charges of whatever nature imposed, levied, collected, withheld or assessed by any Tax Authority together with any related interest, penalties, fines and expenses in connection with them.

"Tax Act" means the *Income Tax Assessment Act* 1936 and the *Income Tax Assessment Act* 1997, jointly or as applicable (each as amended) and Regulations.

"Tax Authority" means any government, state, municipal, local, federal or other fiscal, revenue, customs or excise authority, body or official having power to tax.

"Tender Rate" means the rate tendered by a Dealer and agreed by the Issuer in respect of an STN to be issued, expressed as a percentage per annum yield to maturity to 2 decimal places.

"Tenor" means, with respect to a Note, the number of days from and including the Issue Date to but excluding the Maturity Date.

"Termination Amount" means, with respect to a Note, the Outstanding Principal Amount or, if the Note is non-interest bearing, the amount specified in the relevant Series Supplement.

"Tranche" means MTNs which are issued on the same day and on the same terms, except the MTNs in a Tranche may be in different denominations.

"Yield Rate" means the Tender Rate or, in relation to a set yield issue, the Set Yield (as the case may be).

"Zero Coupon Note" means an MTN which does not bear interest.

1.2 Rules for interpreting these Terms and Conditions

Headings are for convenience only, and do not affect interpretation. The following rules also apply in interpreting these Terms and Conditions, except where the context makes it clear that a rule is not intended to apply.

(a) A reference to:

- (i) legislation (including subordinate legislation) is to that legislation as amended, re-enacted or replaced, and includes any subordinate legislation issued under it;
- (ii) a person includes any type of entity or body of persons, whether or not it is incorporated or has a separate legal identity, and any executor, administrator or successor in law of the person;
- (iii) an agreement or document (or to any of its provisions) is to the agreement or document (or its provisions), as amended, novated, supplemented or replaced from time to time;
- (iv) number, value or amount being calculated on a day means the calculation will be made by the close of business on that day;
- (v) "A\$" is a reference to the lawful currency of the Commonwealth of Australia;
- (vi) a paragraph, clause, schedule or annexure is, unless otherwise specified, a reference to a paragraph, clause, schedule or annexure of or to these Terms and Conditions; and
- (vii) anything (including a right, obligation or concept) includes each part of it.

(b) A singular word includes the plural, and vice versa.

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- (c) A word which suggests one gender includes the other genders.
 - (d) If a word is defined, another part of speech has corresponding meaning.
 - (e) If an example is given of anything (including a right, obligation or concept), such as by saying it includes something else, the example does not limit the scope of that thing.
 - (f) Terms which are defined in the Series Supplement as having a defined meaning have the same meaning when used in these Terms and Conditions but if the Series Supplement gives no meaning or specifies that the definition is "Not Applicable", then that definition is not applicable to the Notes.

2. FORM, DENOMINATION AND TITLE

2.1 Debt obligations

The Notes are debt obligations of the Issuer constituted by and owing under the Deed Poll to the persons specified from time to time in the entries in the Register. Noteholders are entitled to the benefit of, are bound by, and are deemed to have notice of all the provisions of the Deed Poll.

2.2 Form

The Notes are issued in registered, uncertificated form by entry in the Register. No certificate or other document will be issued by the Issuer to evidence title to a Note unless the Issuer determines that such evidence should be made available or is required by law.

2.3 Title from Register

Each entry in the Register:

- (a) constitutes an acknowledgment to the person specified in the entry of the indebtedness of the Issuer to that person on the terms of the Deed Poll;
- (b) evidences a separate and independent obligation owing by the Issuer to the person specified in the entry which that person may enforce without joining any other Noteholder, any previous Noteholder, or the Registrar;
- (c) evidences conclusively that the person specified in the entry is the absolute owner of, and holder of title to, the Note, except:
 - (i) if more than one person is specified in the entry, the persons hold the Note as joint tenants (but no more than 4 persons may be specified in an entry);
 - (ii) the entry is subject to rectification for fraud or any manifest error made in the entry;
 - (iii) a subsequent entry in the Register with respect to the Note:
 - (A) terminates the indebtedness of the Issuer to the person previously specified in an entry in the Register with respect to the Note (the "**Previous Holder**");
 - (B) releases the Issuer from its obligation to the Previous Holder; and

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- (C) vests absolute ownership in, and title to, the Note in the person specified in the entry, to the exclusion of the Previous Holder and other persons; and
 - (d) entitles the Issuer to deal with, be bound to recognise, and give effect to only the person(s) specified in the entry, to the exclusion of any other interest (whether legal or equitable, or actually known to the Issuer) which may affect the interest of that person, except as required by law.

2.4 Issue restrictions

Unless otherwise specified in the Series Supplement, Notes may only be offered (directly or indirectly) for issue, or applications invited for the issue of Notes, if:

- (a) where the offer or invitation is made in, or into, Australia:
 - (i) the aggregate consideration payable to the Issuer by the relevant subscriber is at least A\$500,000 (or its equivalent in an alternative currency and, in either case, disregarding moneys lent by the Issuer or its associates to the subscriber) or the offer or invitation (including any resulting issue) does not otherwise require disclosure to investors under Parts 6D.2 or 7.9 of the Corporations Act; and
 - (ii) the offer or invitation (including any resulting issue) does not constitute an offer to a "retail client" as defined for the purposes of section 761G of the Corporations Act; and
- (b) at all times, the offer or invitation (including any resulting issue) complies with all applicable laws and directives in the jurisdiction in which the offer, invitation or issue takes place.

2.5 Denomination

Notes are issued in the denominations specified in the Series Supplement or STN Terms Sheet (as the case may be).

2.6 Location of Register

The Register will be established and maintained in Sydney or Canberra or such other place specified by the Issuer and approved by the Programme Manager (such approval not to be unreasonably withheld or delayed) in accordance with the Registry Agreement.

2.7 Details of Notes

- (a) The Issuer must notify the Registrar of the details of a Note by delivering, or causing to be delivered, to the Registrar a copy of the Series Supplement or STN Terms Sheet in respect of the Note.
- (b) The Register must specify the details of the Notes as notified to the Registrar under paragraph (a). The Registrar will record the tax file number of each Noteholder which has been notified to the Registrar as well as any terms and conditions of, and selling restrictions relating to, the Notes which have been notified to the Registrar under paragraph (a) but which cannot be entered in the Register. Any reference in these

Terms and Conditions to a detail being "specified in the Register" will include the detail as recorded by the Registrar under this paragraph (b).

- (c) The details recorded under paragraphs (a) and (b) are subject to rectification for fraud or error.

2.8 Austraclear Services Limited

If at any time ASL is appointed by the Issuer as Registrar and such appointment applies in respect of a Note, the Series Supplement or STN Terms Sheet (as the case may be) for that Note will specify terms which apply in respect of that Note, substantially in the form of the terms set out in Part 3 of Annexure B.

3. STATUS

The Notes are direct, unconditional, unsecured debt obligations of the Issuer which rank equally among themselves. The Notes rank at least equally with the Issuer's other unsecured debt obligations (except for debt mandatorily preferred by law).

4. TRANSFERS

4.1 Transfer

Noteholders may only transfer Notes in accordance with these Terms and Conditions.

4.2 Transfers in whole

Notes may be transferred in whole but not in part.

4.3 Conditions of transfer

Notes may only be transferred if:

- (a) in the case of Notes to be transferred in, or into Australia, the offer or invitation giving rise to the transfer:
- (i) is for an aggregate consideration payable to the Issuer by the relevant subscriber is at least A\$500,000 (or its equivalent in an alternative currency, in either case, disregarding moneys lent by the Issuer or its associates to the subscriber) or the offer or invitation (including any resulting issue) does not otherwise require disclosure to investors under Parts 6D.2 or 7.9 of the Corporations Act; and
 - (ii) does not constitute an offer or invitation to a "retail client" as defined for the purposes of section 761G of the Corporations Act; and
- (b) at all times, the transfer complies with all applicable laws and directives of the jurisdiction where the transfer takes place.

4.4 Austraclear

Notes lodged in the Austraclear System will be transferable in accordance with the Austraclear Regulations and the Registry Agreement. If a Note is lodged in the Austraclear System, neither the Issuer nor the Registrar will recognise any such interest other than the interest of

Austraclear as the Noteholder while that Note is lodged in the Austraclear System. Neither the Issuer nor the Registrar will be responsible for any loss occasioned by the failure of the Austraclear System or any failure in connection with procedures specified in the Austraclear Regulations.

4.5 Transfer forms and marking

A Note not lodged in the Austraclear System may be transferred by lodgement of a transfer form available from the Registrar, signed by the transferor and the transferee.

The Registrar will upon the request of a Noteholder mark a transfer form by specifying that the transferor is the registered Noteholder of the relevant Note and that no transfer will be registered other than under that transfer note for a period specified in the marking or, if no period is specified, for 42 days from and including the date of marking.

4.6 Title until registration

The transferor of a Note will remain the holder of the Note until the name of the transferee is entered in the Register in respect of the Note. Transfers will be registered not later than the Record Time applicable to the Maturity Date of the relevant Notes

4.7 Principal amount of transfer

If a transferor executes a transfer for fewer than all Notes registered in its name, and the Notes to be transferred are not identified, the Registrar may decide which of the Notes registered in the name of the transferor will be transferred, such that the aggregate principal amount of the Notes transferred will equal the aggregate principal amount of the Notes specified by the transferor in the transfer.

4.8 No charge

Transfers will be registered without charge. Any taxes, duties or other charges imposed in relation to the transfer must be paid prior to registration of a transfer and will be for the account of the relevant Noteholder.

4.9 Death or bankruptcy of Noteholder

A person entitled to a Note upon the death or bankruptcy of a Noteholder or a vesting order will be registered as the holder of the Note, and a person administering the estate of a Noteholder may transfer a Note, if the Registrar is given sufficient evidence satisfactory to it as to such entitlement or status.

4.10 Austraclear Services Limited as Registrar

If ASL is the Registrar and the Notes are lodged in the Austraclear System, despite any other provision of these Conditions, the Notes are not transferable on the Register, and the Issuer may not, and must procure that the Registrar does not, register any transfer of the Notes issued by it and no participant of the Austraclear System has the right to request any registration of any transfer of any such Notes, except:

- (a) for any repurchase, redemption or cancellation (whether on or before the Maturity Date of the Notes) of such Notes, a transfer of the relevant Notes from Austraclear to the Issuer may be entered in the Register; and

(b) if either:

- (i) Austraclear notifies the Registrar that the person in whose Security Record the relevant Notes are recorded has stated that the person needs to be registered in the Register in relation to the relevant Notes in order to pursue any rights against the Issuer (or any other person liable on the relevant Notes) following an alleged default and that need appears to the Registrar (in its absolute discretion) to be reasonable; or
- (ii) Austraclear exercises, or purports to exercise, any power it may have under the Austraclear Regulations, these Terms and Conditions or otherwise, to require the relevant Notes to be transferred on the Register to a participant of the Austraclear System, the relevant Notes may be transferred on the Register from Austraclear to that participant of the Austraclear System.

In any of the cases noted above, the relevant Notes will cease to be held in the Austraclear System.

5. INTEREST

5.1 Interest bearing

An MTN (except Zero Coupon Notes and any relevant Structured Note) bears interest as specified in the relevant Series Supplement for the MTN, and in accordance with this clause 5.

5.2 Interest rate and accrual

An MTN bears interest from its Interest Commencement Date on the Outstanding Principal Amount at the Interest Rate in accordance with the Day Count Fraction specified in the relevant Series Supplement, and such interest is payable in arrears on each Interest Payment Date. Interest will not accrue after the necessary funds for redemption have been provided within the Austraclear System or, in respect of a Note not lodged in the Austraclear System, to the Issuer's account operated by the Registrar.

5.3 Calculations and rounding

The amount of interest payable in respect of any MTN for any period will be calculated by the Lead Manager by multiplying the product of the Interest Rate (in the case of a Floating Rate Note or other MTN bearing a floating rate of interest, on the relevant Reset Date) and the Outstanding Principal Amount by the Day Count Fraction applicable to that period, or as otherwise specified in the Register for the MTN. All amounts in such calculations will be rounded to the nearest cent (with one half cent rounded up), and percentages will be rounded to the nearest fifth decimal place (with 0.000005 rounded to 0.00001), unless otherwise specified in the relevant Series Supplement. The Lead Manager must notify the Issuer and the Registrar as soon as practicable after the first day of an Interest Period of the Interest Amount and (if not already notified) the Interest Payment Date for that Interest Period. In the absence of error, calculations by the Lead Manager will be conclusive and binding on all parties.

5.4 Lead Manager

The Issuer must ensure that a reputable financial institution is appointed as Lead Manager at all times that MTNs are outstanding and otherwise at its absolute discretion. A Lead Manager may be replaced if another Lead Manager has accepted its appointment as a successive Lead Manager.

6. REDEMPTION AND PURCHASE

6.1 Redemption on maturity

Unless previously redeemed in accordance with these Terms and Conditions and the relevant Series Supplement or purchased and cancelled by the Issuer, or the Register specifies that the MTN does not have a fixed maturity date, each Note must be redeemed on its Maturity Date(s) at its Redemption Amount(s). The Register may, without limitation, specify that the Issuer may redeem the Notes for taxation reasons, pursuant to a call option exercisable on or after a specified date, or otherwise.

6.2 Purchase of Notes

The Issuer or any of its subsidiaries may, or procure that any third party may, at any time purchase Notes in the open market or otherwise and at any price. All Notes purchased in accordance with this clause may be cancelled or resold at the election of the Issuer.

6.3 Early redemption for taxation reasons

If the Issuer is, or will on the next due date for payment under any Notes, be required to pay any Additional Amounts in respect of any Note, then the Issuer may, by not less than 15 days' notice to the Registrar and the Noteholders, elect to redeem all (but not some) of the affected MTNs on or before that next payment date at the applicable Early Redemption Amount together with accrued and unpaid interest (if any) to the date of redemption. The Issuer's notice to the Registrar must specify the circumstances entitling the Issuer to redeem the MTNs under this clause and must be accompanied by an opinion of its legal advisers confirming that entitlement.

For the purposes of this clause 6.3, "**Early Redemption Amount**" means 100% of the Outstanding Principal Amount of the MTNs at that date.

6.4 Early redemption at the option of Issuer (Issuer call)

If this clause 6.4 is specified in the relevant Series Supplement as being applicable then the Issuer, having given at least the minimum period (which must be no less than 30 days before the redemption date) (but not more than the maximum period (if any)) of notice specified in the relevant Series Supplement to the Registrar and Noteholders in accordance with clause 10 of these Terms and Conditions (which notice must comply with the following paragraph and shall be irrevocable) and subject to satisfaction of any relevant condition specified in the relevant Series Supplement, may redeem all (but not, unless and to the extent that the relevant Series Supplement certifies otherwise, some only) of the Notes on any Business Day (being, in the case of interest bearing Notes (unless otherwise specified in the relevant Series Supplement) an Interest Payment Date) at their early redemption amount applicable for calls by the Issuer ("**Early Redemption Amount (Call)**") (which is their Outstanding Principal Amount or such other Early Redemption Amount (Call)) as is specified in, or determined in accordance with, the relevant Series Supplement) together with (unless otherwise specified in the relevant Series Supplement) accrued but unpaid interest (if any) thereon.

The notice referred to in the preceding paragraph must specify:

- (a) the Series subject to redemption;
- (b) subject to the relevant Series Supplement specifying that a partial redemption is permissible, whether such Series is to be redeemed in whole or in part only and, if in part

only, the aggregate principal amount of the Notes of the relevant Series which are to be redeemed;

- (c) the due date for redemption;
- (d) the Early Redemption Amount (Call) at which such Notes are to be redeemed; and
- (e) whether or not accrued interest is to be paid upon redemption and, if so, the amount thereof or the basis or method of calculation thereof, all as provided in the relevant Series Supplement.

In the case of a partial redemption of Notes, the Notes to be redeemed will be selected by the Registrar, and notice of the Notes selected for redemption will be given in accordance with clause 10 of these Terms and Conditions not less than 30 days prior to the date fixed for redemption.

Any notice given under this clause 6.4 is irrevocable and obliges the Issuer to redeem the Notes at the time and in the manner specified in the notice.

7. EVENTS OF DEFAULT

7.1 Events of Default

If any of the following events ("**Events of Default**") occurs, a Noteholder or Owner in respect of an MTN may by written notice to the Issuer at its specified office declare the MTN to be due and payable immediately or on such other date specified in the notice, such that the Redemption Amount of the MTN (plus the accrued interest to the date of payment, if any) will be due and payable either immediately or on the date specified in the notice (as the case may be), unless such event of default is remedied prior to the receipt of such notice by the Issuer:

- (a) the Issuer fails to pay, when due, interest or principal in respect of the MTN, and such failure continues for 5 Business Days after the Issuer receives written notice, from a Noteholder or Owner in respect of the MTNs of the relevant Series, requiring remedy of such non-payment;
- (b) the Issuer fails to perform or observe any of its other obligations in respect of the MTN and such failure continues for 30 days after the Issuer receives written notice, from a Noteholder or Owner in respect of the MTNs of the relevant Series, requiring remedy of such failure;
- (c) the Issuer fails in the due repayment (within any applicable grace period) of any of its Financial Indebtedness exceeding A\$25,000,000;
- (d) the Issuer suspends payment of its debts or is, or becomes, unable to pay its debts within the meaning of the Corporations Act;
- (e) the Issuer ceases to carry on its business as an airline;
- (f) an application is made for the winding up or dissolution of the Issuer and the Issuer cannot within 30 days reasonably satisfy the Lead Manager (in consultation with MTN Dealers relevant to the MTN) that the application is frivolous or vexatious, or an order is made or an effective resolution is passed for the winding up of the Issuer, except for the purpose of a reconstruction or amalgamation which has the prior written consent of the Lead Manager (in consultation with MTN Dealers

relevant to the MTN and which consent must not be unreasonably withheld in the case of a solvent reconstruction or amalgamation); or

- (g) a receiver, provisional liquidator, administrator, trustee for creditors or analogous person is appointed over the undertaking of the Issuer or any material part thereof.

8. PAYMENTS

8.1 Accounts specified as at the Record Time

- (a) Payments under a Note will be made by crediting:
 - (i) on the Interest Payment Date, in the case of payments of interest; or
 - (ii) on each due date for redemption or repayment, in the case of payments of principal,

the amounts then due, to the account specified to the Registrar (or, in respect of a Note lodged in the Austraclear System, to the account specified in accordance with the Austraclear Regulations) in respect of the Note as at the Record Time.

- (b) If in respect of a Note an account is not specified to the Registrar or specified in accordance with the Austraclear Regulations by the Record Time, payments under the Note will be made by cheque, mailed on the Interest Payment Date in the case of payments of interest, or on a due date for redemption or repayment, in the case of payments of principal, at the Noteholder's risk, to the address specified in the Register in respect of the Note as at the Record Time. A cheque sent in this manner will be deemed to have been received by the Noteholder on the Interest Payment Date in the case of payments of interest, or on a due date for redemption or repayment, in the case of payments of principal, and no further amount will be payable under the Note as a result of the cheque not being received by the Noteholder on the due date.

8.2 Payments to the Registrar

- (a) Subject to paragraph (b), and unless otherwise agreed between the Issuer and the Registrar, the Issuer must pay amounts due under each Note to a bank account in Sydney in the name of the Issuer operated by the Registrar on behalf of the Noteholders. Upon such payment by the Issuer, such amounts will be available for payment to Noteholders.
- (b) If a Note is lodged in the Austraclear System, payment must be made in a manner that is consistent with the Austraclear Regulations, to the exclusion of any requirements in paragraph (a) above.

8.3 Payment constitutes release

A payment made by or on behalf of the Issuer to the Registrar or within the Austraclear System in respect of an amount due under a Note constitutes for all purposes an absolute and unconditional release and discharge of the Issuer, to the extent of such payment, of all obligations and indebtedness in respect of the Note in relation to which such payment is made.

8.4 **Business Days**

Payments under a Note must be made on a Business Day. If a day on which payment is due under a Note is not a Business Day, the payment must be made on the Business Day which is determined by applying the Business Day Convention. No additional amount of interest will be payable due to delays (if any) in receipt of payment made in accordance with this paragraph on a day which is not a working day at the place of receipt.

8.5 **Joint Holders**

When a Note is held by two or more persons, payment will be made to the first of the joint holders as specified in the Register.

8.6 **Payment subject to law**

All payments are subject to applicable law, but without prejudice to the provisions of clause 9 (*Taxation*) of these Term and Conditions.

8.7 **Time for claims**

A claim for payment by a Noteholder in respect of a Note must be made within 5 years of the due date for payment, otherwise the claim will be void.

9. **TAXATION**

Payments in respect of the Notes are subject in all cases to applicable provisions of fiscal and other laws, regulations and directives. Payments in respect of the Notes shall be made without set-off or counterclaim and free and clear of, and without deduction of or on account of any Tax now or hereafter imposed, levied, collected, withheld or assessed by or in the Commonwealth of Australia or any political subdivision of it or any taxing authority of it or in it unless such withholding or deduction is required by law. In that event the Issuer will pay such additional amounts ("**Additional Amounts**") as may be necessary in order that the net amount received by the Noteholders after such withholding or deduction equals the respective amounts which would otherwise have been receivable in respect of the Notes in the absence of such withholding or deduction except that no Additional Amounts are payable in relation to any payments in respect of any Notes:

- (a) if the Tax is an Excluded Tax;
- (b) to, or to a third party on behalf of, a Noteholder who is liable to such Taxes by reason of the Noteholder having some connection with the Commonwealth of Australia other than the mere holding of the Notes;
- (c) to, or to a third party on behalf of, a Noteholder who is liable to such Taxes by reason of the Noteholder being an Offshore Associate of the Issuer;
- (d) to, or to a third party on behalf of, a Noteholder, if the Registrar has not received written notice of that person's tax file number or Australian business number or evidence of any exemption that person may have from the need to advise its tax file number or Australian business number, in each case prior to the Record Time for the payment;
- (e) to, or to a third party on behalf of, a Noteholder who could lawfully avoid (but has not so avoided) such deduction or withholding by compliance or procuring that any

third party complies with any statutory requirement or by making or procuring any third party to make a declaration of non-residence or other similar claim for exemption to any relevant taxing authority;

- (f) presented for payment more than 30 days after the date of the relevant payment in respect of any Note except to the extent that a Noteholder would have been entitled to Additional Amounts on presenting the same for payment on the last day of the period of 30 days assuming, whether or not such is in fact the case, that day to have been a Business Day;
- (g) where the withholding or deduction is in respect of the Issuer being given a notice or direction under either subdivision 260-A of schedule 1 to the *Taxation Administration Act 1953* (Cth) or section 255 of the Tax Act in respect of an amount of Australian tax payable by a Noteholder;
- (h) in respect of a deduction or withholding required under FATCA;
- (i) to a Noteholder that is not the beneficial owner of such Note to the extent that the beneficial owner thereof would not have been entitled to the payment of such Additional Amounts had such beneficial owner been the Noteholder of such Note;
- (j) in such other circumstances as may be specified in the Series Supplement, including (but not limited to) if the Series Supplement states that the Notes will not be issued in a manner that will satisfy the public offer test in section 128F of the Income Tax Assessment Act 1936; or
- (k) in respect of any combination of any or all of paragraphs (a) to (j) above.

10. NOTICES

10.1 To the Issuer

A notice or other communication in connection with a Note to the Issuer must be in writing and may be given by prepaid post or delivery to the Issuer at "A Wing, Level 2, 10 Bourke Road, Mascot, NSW, 2020, Attention: Group Treasurer" or such other address notified to the Noteholders from time to time.

10.2 To Noteholders

A notice or other communication in connection with a Note to Noteholders must be in writing and may be given by prepaid post or delivery to the address specified to the Registrar in respect of each Note. In the case of joint holders, the address for the purpose of this clause shall be the address of the first of the joint holders as specified in the Register.

10.3 Effective receipt of notice

A notice or other communication is regarded as given and received within 3 Business Days after posting (or within 7 Business Days if posted to a place outside Australia).

11. MEETINGS AND VARIATIONS

11.1 Meetings

Meetings of Noteholders may be convened in accordance with the Meeting Rules to consider matters affecting the interests of Noteholders, including, without limitation, the variation of the Terms and Conditions and the granting of any approval, consent or waiver.

11.2 Variations

The Deed Poll and Terms and Conditions may be varied by the Issuer, and the Registry Agreement may be varied by the Issuer and the Registrar, after consultation with the Arranger and without the consent of any Noteholder:

- (a) for the purposes of curing any ambiguity, or correcting or supplementing any defective or inconsistent provisions in either of those documents; or
- (b) in the case of the Terms and Conditions, in any manner which the Issuer deems, or in the case of the Registry Agreement, in any manner which the Issuer and the Registrar deem, necessary or desirable,

in either case, which does not, in the reasonable opinion of the Arranger, adversely affect the interests of the Noteholders.

The Terms and Conditions and Registry Agreement may otherwise be varied by the Issuer with the approval of the Noteholders pursuant to a resolution of Noteholders passed in accordance with the Meeting Rules. A variation to the Deed Poll will not be effective until a supplemental deed is executed by the Issuer in relation to the variation.

11.3 Registrar

Subject to the Registry Agreement, the Issuer may vary or terminate the appointment of the Registrar and appoint another Registrar at any time. If the Issuer does so, it must notify the Noteholders. A new Registry Agreement will be deemed to be a variation of the existing Registry Agreement for the purposes of clause 11.2 (above) except in relation to new issues of Notes. A new Registry Agreement must be made available for inspection by the Programme Manager, the Dealers and the Lead Manager (as applicable) prior to any new issue of Notes.

12. FURTHER ISSUES

The Issuer may from time to time without the consent of the Noteholders create and issue further Notes having the same Terms and Conditions as the MTNs (subject to consequential variations to any definitions), which may form a single Series with the MTNs.

13. GOVERNING LAW AND JURISDICTION

13.1 Governing law

The Notes are governed by the law in force in New South Wales.

13.2 Jurisdiction

The Issuer submits to the non-exclusive jurisdiction of the courts of New South Wales and courts of appeal from them.

Annexure A

Form of Deed Poll

Dated

MADE BY: QANTAS AIRWAYS LIMITED (ABN 16 009 661 901)
(the "**Issuer**")

IN FAVOUR OF: EACH PERSON WHO IS FROM TIME TO TIME A NOTEHOLDER

RECITALS:

- A. The Issuer intends to issue Notes.
- B. The Notes will be issued in registered form by entries in the Register.

OPERATIVE PROVISIONS:

1. INTERPRETATION

1.1 Definitions

"Information Memorandum" means the information memorandum issued by the Issuer in relation to the Notes dated 13 September 2016, as may be supplemented, amended or replaced from time to time.

"Interest" means, with respect to an MTN, the interest (if any) payable on the MTN in accordance with the Terms and Conditions.

"MTN" means a medium term note of the Issuer constituted by this deed poll and evidenced by an entry in the Register.

"Note" means an MTN or STN, as the context requires.

"Noteholder" means, with respect to a Note, a person specified in an entry in the Register in respect of the Note from time to time.

"Outstanding Principal Amount" means, with respect to a Note, the principal amount outstanding on the Note from time to time.

"Register" means a register of entries which specify the details of the relevant Notes, and the names, addresses and account details of the relevant Noteholders.

"Series Supplement" means a series supplement issued in relation to a Series in accordance with the Information Memorandum.

"STN" means a short term note of the Issuer constituted by this deed poll and evidenced by an entry in the Register.

"STN Terms Sheet" means a STN Terms Sheet issued by the Issuer in relation to a proposed issue of STNs in accordance with the Information Memorandum.

"Terms and Conditions" means the terms and conditions of the relevant Note set out in the Information Memorandum, as varied or supplemented by the relevant Series Supplement (in the case of MTNs) or the relevant STN Terms Sheet (in the case of STNs).

2. OBLIGATIONS OF THE ISSUER

2.1 Payment

The Issuer undertakes, with respect to each Note issued by it, to pay the Outstanding Principal Amount, Interest (if any) and any other amount payable under the Note in accordance with the Terms and Conditions.

2.2 The Register

The Issuer will ensure that the Register will be established and maintained in Sydney or Canberra and otherwise in accordance with the Terms and Conditions.

3. NOTEHOLDERS

3.1 Benefit

This document is executed as a deed poll for the benefit of the Noteholders. Each Noteholder may enforce this deed, despite not being a party to this deed, even if the Noteholder does not exist at the time this deed is executed and delivered.

3.2 Enforcement

A Noteholder may enforce its rights under this deed independently from any other Noteholder.

3.3 Notice

A Noteholder is deemed to have notice of this deed and the Terms and Conditions.

4. GOVERNING LAW

This deed is governed by the law in force in New South Wales.

5. ATTORNEYS

Each attorney executing this deed states that he or she has no notice of the revocation of his or her power of attorney.

EXECUTED as a deed poll in favour of each person who is from time to time a Noteholder.

SIGNED, SEALED and DELIVERED for
QANTAS AIRWAYS LIMITED under power of
attorney in the presence of:

Signature of attorney

Signature of witness

Name of attorney

Name of witness

Date of power of attorney

Annexure B

Meeting Rules

1. Interpretation

"**extraordinary resolution**" means a resolution voted for (at a meeting of the Noteholders convened and held in accordance with the provisions of these rules) by a majority of Noteholders holding not less than 75 per cent of the Outstanding Principal Amount for the time being of the Notes and "**ordinary resolution**" has the same meaning except the percentage is 50 per cent instead of 75 per cent.

"**Issuer**" means Qantas Airways Limited.

2. Convening

The Issuer may at any time convene a meeting of the Noteholders. If it receives a written request by the Noteholders holding 10 per cent of the Outstanding Principal Amount for the time being of the Notes of any Series and is indemnified to its satisfaction against all costs, losses and expenses, the Issuer must convene a meeting of Noteholders of that Series. The time and place of the meeting must be specified by the Issuer in consultation with the Programme Manager.

3. Notice

At least 21 days' notice (exclusive of both the day on which the notice is served and the day on which the meeting is held) of any meeting must be given to the Noteholders specifying the place, day and time of a meeting and the resolutions to be proposed. The failure to give notice to, or non-receipt of any notice by, any Noteholder will not invalidate the proceedings of any meeting. If a meeting is called by less than 21 days' notice, the meeting will be validly called if so agreed by Noteholders constituting a quorum at the meeting.

4. Chair

A person nominated in writing by the Issuer is entitled to chair every meeting of Noteholders but if no nomination is made by the Issuer or the person nominated by the Issuer is not present and willing to take the chair within 15 minutes after the time appointed for holding the meeting, the Noteholders present at the meeting may choose any other person willing to act as chairman.

5. Quorum

At any meeting Noteholders present in person or by proxy or representative or attorney and representing not less than 25 per cent (or 50 percent for a meeting considering an Extraordinary Resolution) of the Outstanding Principal Amount for the time being of the Notes of any Series will form a quorum for the transaction of business in respect of Notes of that Series. If the business at the meeting involves all Notes, then the quorum required is as set out in this paragraph except the percentage of Outstanding Principal Amount must be in respect of all Notes. No business may be transacted at a meeting without the requisite quorum.

6. **Persons with right to attend and speak**

Noteholders and the Issuer (through their respective representatives) may attend any meeting of Noteholders and speak. No other person may attend or speak at the meeting.

7. **Adjournment**

- (l) If within half an hour from the time appointed for any meeting of Noteholders a quorum is not present the meeting will, if convened by requisition of Noteholders, be dissolved. In any other case it will be adjourned to the same day in the next week (or if that day is not a Business Day, the next Business Day) at the same time and place and if no quorum is present within 15 minutes of the time approved for this adjourned meeting, the meeting will be dissolved. At any adjourned meeting the quorum shall be the same as required under paragraph 5 of these Rules except the percentage required will be only 10 per cent (or 25 per cent for an adjourned meeting considering an Extraordinary Resolution) of the Outstanding Principal Amount for the time being of the Notes of the Series or, if the business of the meeting involves all Notes, of the Outstanding Principal Amount of all Notes.
- (m) The chairman may with the consent of any meeting adjourn the meeting to any time or place.

8. **Powers of Noteholders**

In addition to the powers given in the deed, Noteholders have the following powers exercisable by extraordinary resolution:

- (n) power to approve any release, modification, waiver or compromise of any of the rights of the Noteholders (however arising) against the Issuer, except they do not have powers to affect rights in respect of payments of interest payable on the relevant Notes or the maturity dates of the relevant Notes.
- (o) subject to the Conditions and the Deed Poll, power to authorise the Issuer to modify, alter, amend or add to the provisions contained in the Transaction Documents and power to ratify and adopt any such modification, alteration, amendment or addition;
- (c) power to approve any scheme of reconstruction of the Issuer or for the amalgamation of Issuer with any other company or corporation.

9. **Voting Procedures**

- (a) Unless a poll is demanded:
 - (i) a question put to the vote of a meeting of the Noteholders will be decided by a show of hands. A simple majority constitutes an ordinary resolution and a vote of not less than three quarters constitutes an extraordinary resolution; and
 - (ii) a declaration by the chairman that a resolution has been carried or carried by a particular majority or lost or not carried by a particular majority is conclusive evidence of that fact.
- (b) A poll demanded on the election of a chairman other than the nominee of the Issuer or on a question of adjournment must be taken at the meeting without

adjournment. A poll demanded on any other question must be taken in the manner and either at once or after an interval or adjournment as the chairman directs. The result of the poll will be deemed to be the resolution of the meeting at which the poll was directed or demanded.

10. Entitlement to vote

- (a) No person other than Noteholders will be entitled to vote (in person or by proxy, attorney or by representative) in respect of the Notes.
- (b) At every meeting each Noteholder present in person or by proxy, attorney or representative is, on a show of hands, entitled to one vote only, and, on a poll, entitled to one vote in respect of each Note held. A Noteholder may vote differently in respect of the Note(s) held by it.
- (c) The chairman of any meeting is entitled to a casting vote in addition to the votes (if any) to which the chairman is entitled as a Noteholder, proxy, attorney or representative only if there is otherwise an equality of votes which on a show of hands or a poll;
- (d) If two or more persons are registered as joint Noteholders of any Notes, only one of the joint Noteholders is entitled to vote at a meeting in respect of the Notes, either personally or by proxy, attorney, or representative.
- (e) If more than one of the joint Noteholders is present at any meeting personally or by proxy, attorney or representative, the joint holder whose name stands first on the Register is entitled to vote in respect of the Notes.
- (f) Several executors or administrators of a deceased Noteholder in whose name any Notes stand are for the purpose of this clause treated as joint Noteholders of those Notes.

11. Proxies

- (a) Every instrument appointing a proxy or representative must be in a form approved by the Issuer, and in writing signed by the appointor, delivered at least 48 hours before the meeting to the place specified in the notice of the meeting, or if no place is stated, then the Registrar.
- (b) A proxy or representative need not be a Noteholder.
- (c) Any holder of a proxy has the right to be heard. The proxy is deemed to include the right to demand or join in demanding a poll.
- (d) The Registrar and any officer of the Registrar may be appointed a proxy or representative (except ASL and its officers will not be available as proxies or representatives without their prior written consent).
- (e) A proxy whether in the usual or common form or not will, unless the contrary is stated on the proxy, be valid for any adjournment of the meeting as well as for the meeting to which it relates and need not be witnessed.
- (f) A vote given in accordance with the terms of an instrument of proxy is valid despite the death or incapacity of the appointor.

12. Resolution in writing

A resolution in writing sent to the Noteholders in the manner provided by this deed for the giving of notices and signed or executed so as to indicate approval by the Noteholders holding not less than 75 per cent of the Outstanding Principal Amount of the Notes, or in the case of an ordinary resolution, 50 per cent of the Outstanding Principal Amount of the Notes, is sufficient to pass that resolution as an extraordinary resolution or ordinary resolution (as the case may be).

13. Passing of resolutions

A resolution passed in accordance with these rules is binding on the Noteholders and each of the Noteholders is bound to give effect to it accordingly. The passing of any resolution is conclusive evidence that the circumstances justified the passing of the resolution without the right of appeal to any court or tribunal.

14. Further procedures

The Issuer may prescribe further or alternative regulations for the holding of, attendance and voting at meetings as are necessary or desirable that do not adversely affect the interests of the Noteholders.

Annexure C

Part 1

Form of Series Supplement

The Issuer may vary the form of Series Supplement from time to time without the consent of any party. The form of the Series Supplement (subject to any variations made by the Issuer) to be issued by the Issuer in relation to a Tranche of MTNs is set out below.

A Series Supplement may be issued under the A\$2,000,000,000 debt securities programme for Qantas Airways Limited referred to in the Terms and Conditions referred to in the Deed Poll dated 13 September 2016, and it may supplement and vary those Terms and Conditions with respect to the MTNs specified in the Series Supplement.



Series No: [●]

Tranche No: [●]

Issuer

Qantas Airways Limited ABN 16 009 661 901

**A\$2,000,000,000
Debt Securities Programme**

**Issue of
[A\$][Aggregate Principal Amount of MTNs]
[Title of MTNs] due [●]
(Notes)**

The date of this Series Supplement is [●].

This Series Supplement (as referred to in the Information Memorandum dated [●] 2016) (**Information Memorandum**) in relation to the above Programme) relates to the Tranche of Notes referred to above. It is supplementary to, and should be read in conjunction with, the terms and conditions of the Notes contained in the Information Memorandum (**Conditions**), the Information Memorandum and the Deed Poll made by the Issuer. Unless otherwise indicated, terms defined in the Conditions have the same meaning in this Series Supplement.

This Series Supplement does not constitute, and may not be used for the purposes of, an offer or solicitation by anyone in any jurisdiction in which such offer or solicitation is not authorised or to any person to whom it is unlawful to make such offer or solicitation, and no action is being taken to permit an offering of the Notes or the distribution of this Series Supplement in any jurisdiction where such action is required.

The particulars to be specified in relation to the Tranche of Notes referred to above are as follows:

- | | | |
|----|-----------------------------------|---|
| 1 | Issuer: | Qantas Airways Limited ABN 16 009 661 901 |
| 2 | Type of Notes: | [Fixed Rate Note / Floating Rate Note /Amortised Note / Indexed Note / Zero Coupon Note / Structured Note / specify other] |
| 3 | Issued at: | [Par / Discount / Premium] |
| 4 | Settlement Price: | [Specify]% |
| 5 | Public Offer Compliant: | Test [It [is/is not] the Issuer's intention that this issue of Notes will be issued in a manner which will seek to satisfy the public offer test in section 128F of the Income Tax Assessment Act 1936 of Australia.] |
| 6 | Lead Manager[s]: | [Specify] |
| 7 | Dealer[s]: | [Specify] |
| 8 | Registrar: | [Austraclear Services Limited (ABN 28 003 284 419) / specify other] |
| 9 | Number of MTNs to be issued: | [Specify] |
| 10 | Issue Date: | [Specify] |
| 11 | Total Principal Amount of Series: | [Specify] |
| 12 | Currency: | [A\$ / specify other] |
| 13 | Denomination[s]: | [Specify] |

The aggregate consideration payable for the issue and transfer of MTNs in or into Australia must be at least A\$500,000 (or its equivalent in an alternative currency, and in either case, disregarding moneys lent by the offerer or its associated) or the offer or invitation (including any resulting issue) must otherwise not be an offer or invitation that requires disclosure to

		investors under Parts 6D.2 or 7.9 of the Corporations Act
14	Maturity Date:	<i>[Specify (in the case of an amortising Notes, insert the date on which the last instalment of principal is payable)]</i>
15	Fixed Rate Note:	[Yes / No] <i>[If "No", delete following Fixed Rate provisions]</i>
	Interest Rate:	<i>[Specify]</i> % per annum
	Fixed Coupon Amount:	[●] per <i>[Specify minimum denomination]</i>
	Interest Commencement Date:	[Issue Date / <i>specify</i>]
	Interest Payment Dates:	<i>[Specify]</i>
	Business Day Convention:	[Modified Following / <i>specify other</i>]
	Day Count Fraction:	<i>[Bond Basis / specify other]</i>
	Redemption Amount:	<i>[Specify]</i>
16	Floating Rate Notes :	[Yes / No] <i>[If "No", delete following Floating Rate provisions]</i>
	Interest Commencement Date:	[Issue Date / <i>specify</i>]
	Interest Rate:	Floating Rate Basis plus Margin % per annum
	Floating Rate Basis:	[Bank Bill Rate / <i>specify other</i>]
	Margin:	<i>[Specify]</i>
	Interest Payment Dates:	<i>[Specify dates or the Specified Period]</i>
	Reset Date:	<i>[Specify if not the Interest Payment Date]</i>
	Business Day Convention:	[Modified Following / <i>specify other</i>]
	Day Count Fraction:	[Actual/365 (Fixed) / <i>specify other</i>]
	Designated Interest Period:	<i>[Specify]</i>
	Redemption Amount:	<i>[Specify]</i>
17	Amortised Note:	[Yes / No]

		<i>[If "Yes", specify interest rate(s), interest and redemption dates, Day Count Fraction, Business Day Convention, Redemption Amount etc]</i>
18	Indexed Note:	[Yes / No]
		<i>[If "No", delete following Indexed Note provisions]</i>
	Index details:	<i>[specify index and method of calculation (including source for index, person responsible for calculations, provisions for calculation on early redemption, where index or formula is impossible or impracticable etc)]</i>
	Base Index Figure:	[Specify]
	Interest Payment Dates:	[Specify]
	Business Day Convention:	[Modified Following / specify other]
	[Redemption Amount:]	[Specify if applicable]
19	Structured Notes:	[Yes / No]
		<i>[If "No", delete following Structured Note provisions]</i>
	Characteristics:	<i>[Describe characteristics (give details including, as required, source, calculation arrangements, alternatives etc)]</i>
	Business Day Convention:	[Modified Following / specify other]
20	Zero Coupon Note:	[Yes / No]
		<i>[If "No", delete following Zero Coupon Note provisions]</i>
	Redemption Price:	<i>[Specify calculation – such as Redemption Amount x (100% - discount at the date of redemption).]</i>
	Amortisation Rate for Early Redemption:	[Specify]
	Business Day Convention:	[Modified Following / specify other]
21	Condition 6.4 (Issuer call) applies:	[Yes, the Notes are redeemable before their Maturity Date at the option of the Issuer / No]
		<i>[If "No", delete following Issuer call provisions]</i>

Minimum notice period for exercise of Issuer call: [Specify]

Maximum notice period for exercise of Issuer call: [Specify]

Relevant conditions to exercise of Issuer call: [Specify]

[Specify if call option is permitted in respect of some only of the MTNs and, if so, any minimum aggregate principal amount and the means by which MTNs will be selected for redemption] [Specify]

[Noteholders are to receive accrued interest on early redemption:] [Yes / No]

Formula to calculate Redemption Amount: [Specify]

22 Additional Conditions: [Specify any Conditions to be altered, varied, deleted otherwise than as provided above and also any additional Conditions to be included]

23 ISIN: [Specify]

24 [Common Code]: [Specify]

25 [Selling Restrictions]: [Specify any variation to the selling restrictions set out in the Information Memorandum]

26 Conforming for lodgement with Austraclear: [Yes / No]

27 [Credit ratings]: [[Specify]

A credit rating is not a recommendation to buy, sell or hold Notes and may be subject to revision, suspension or withdrawal at any time by the assigning rating agency.

Credit ratings are for distribution only to a person (a) who is not a "retail client" within the meaning of section 761G of the Corporations Act and is also a sophisticated investor, professional investor or other investor in respect of whom

28 [Additional Information]: [Specify]

CONFIRMED

By:

Date:

Annexure C

Part 2

Form of STN Terms Sheet

[Date]

STNs to be issued with the terms and conditions set out below, and otherwise in accordance with the terms and conditions referred to in the Deed Poll dated [●] 2016 (the "**Conditions**"). Terms not defined in this STN Terms Sheet have the meanings given to them in the Conditions.

[Complete whichever of the following apply, tick box(es) where applicable and insert "N/A" opposite non-applicable items]

Overall STN Details

Issuer: Qantas Airways Limited

Principal Amount (Face Amount) on the
Issue Date of each STN: \$ _____

Number and denominations of STNs to
be issued: _____

Maturity Date: _____

Issued at a discount – issue price: _____

Yield Rate (exclusive of
any STN dealer fees
payable): _____

Issue Date: _____

Purchase Price: _____

Total Principal Amount of Series: _____

Conforming for lodgement with Austraclear: Yes / No

[Name of STN Dealer] _____

By: _____
[Authorised Representative of STN Dealer] [Date]

[Note: Yes/No

Have the STN Dealer and the Issuer agreed to issue the STNs without the
STN Dealer executing this STN Terms Sheet

If Yes, no signature required from STN Dealer]The above details are confirmed by the Issuer, in
respect of:

ISSUE NUMBER:

[Authorised Officer of Issuer] [Date]

Annexure C

Part 3

Appendix to Series Supplement/STN Terms Sheet - ASL Special Terms

This Appendix is a part of the [Series Supplement]/[STN Terms Sheet] and as such it supplements and varies the Terms and Conditions with respect to the [MTNs]/[STNs] specified in the [Series Supplement]/[STN] Terms Sheet in relation to which ASL is Registrar (each a "**Special Note**").

1. Despite Clause 2.8 of the Terms and Conditions, the Special Notes will first be issued to Austraclear as nominee for the Issuer, without receipt of any money.
2. For the purposes only of clauses 10.2, 11.1 and 11.2 of the Terms and Conditions, an Owner shall be deemed to be a Noteholder in respect of Special Notes and in respect of Terms and Conditions applying to, and other business relating to, Special Notes. Clause 2.3(d) of the Terms and Conditions is amended by replacing, at the end, "." with "and any express references in these Terms and Conditions to any "Owner"."

Selling Restrictions

Each Dealer has agreed and each further Dealer appointed under the Programme will be required to agree to comply with any applicable law, regulation or directive in any jurisdiction in which it subscribes for, offers, sells or transfers Notes and that it will not, directly or indirectly, subscribe for, offer, sell or transfer Notes or distribute any Information Memorandum or other offering material in relation to the Notes, in any jurisdiction, except in accordance with these selling restrictions, any additional restrictions which are set out in the Series Supplement and any applicable law, regulation or directive of that jurisdiction.

None of the Issuer, the Arranger, the Programme Manager or any Dealer has represented that any Notes may at any time lawfully be sold in compliance with any applicable registration or other requirements in any jurisdiction, or in accordance with any available exemption, or assumes any responsibility for facilitating that sale.

The following selling restrictions apply.

1. General

No action has been taken in any jurisdiction that would permit a public offering of any of the Notes, or possession or distribution of the Information Memorandum or any other offering material in any country or jurisdiction where action for that purpose is required.

Persons into whose hands this Information Memorandum comes are required by the Issuer, the Arranger, the Programme Manager, each Dealer and the Registrar to comply with all applicable laws, regulations and directives in each country or jurisdiction in which they purchase, offer, sell, resell, reoffer or deliver Notes or have in their possession or distribute or publish the Information Memorandum or other offering material and to obtain any authorisation, consent, approval or permission required by them for the purchase, offer, sale, reoffer, resale or delivery by them of any Notes under any applicable law, regulation or directive in force in any jurisdiction to which they are subject or in which they make such purchases, offers, sales, reoffers, resales or deliveries, in all cases at their own expense, and neither the Issuer, the Arranger, the Programme Manager, the Dealer or the Registrar has responsibility for such matters. In accordance with the above, any Notes purchased by any person which it wishes to offer for sale or resale may not be offered in any jurisdiction in circumstances which would result in the Issuer being obliged to register any further prospectus or corresponding document relating to the Notes in such jurisdiction.

In particular, there are restrictions on the distribution of this Information Memorandum and the offer or sale of Notes in Australia, Hong Kong and Singapore.

2. Australia

The Notes may be issued or sold outside Australia subject to compliance with all applicable laws.

No prospectus or other disclosure document in relation to the Notes has been lodged with the Australian Securities and Investments Commission ("ASIC") or the Australian Securities

Exchange operated by ASX Limited ("**ASX**"). Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that unless the relevant Series Supplement (or another supplement to this Information Memorandum) otherwise provides, it:

- (a) has not (directly or indirectly) made or invited, and will not make or invite, an offer of the Notes for issue or sale in Australia (including an offer or invitation which is received by a person in Australia); and
- (b) has not distributed or published, and will not distribute or publish, any Information Memorandum or any other offering material or advertisement relating to any Notes in Australia, unless:
 - (i) the aggregate consideration payable by each offeree is at least A\$500,000 (or its equivalent in an alternate currency, in either case, disregarding moneys lent by the offeror or its associates) or the offer or invitation does not otherwise require disclosure to investors under Parts 6D.2 or 7.9 of the Corporations Act;
 - (ii) the offer or invitation does not constitute an offer to a "retail client" as defined for the purposes of section 761G of the Corporations Act;
 - (iii) such action complies with any other applicable laws, regulations or directives in Australia; and
 - (iv) such action does not require any document to be lodged with ASIC or the ASX.

3. Hong Kong

The Notes have not been authorised by the Hong Kong Securities and Futures Commission.

In addition, each Dealer has represented, warranted and agreed, and each further Dealer appointed under the Programme will be required to represent, warrant and agree, that:

- (a) it has not offered or sold, and will not offer or sell, in Hong Kong, by means of any document, any Notes except for Notes which are a "structured product" as defined in the Securities and Futures Ordinance (Cap. 571) of Hong Kong (the "**SFO**") other than:
- (b) to "professional investors" as defined in the SFO and any rules made under the SFO; or
- (c) in other circumstances which do not result in the document being a "prospectus" as defined in the Companies (Winding Up and Miscellaneous Provisions) Ordinance (Cap. 32) (as amended) of Hong Kong ("**Companies Ordinance**") or which do not constitute an offer to the public within the meaning of the Companies Ordinance; and
- (d) it has not issued, or had in its possession for the purposes of issue, and will not issue or have in its possession for the purposes of issue, (in each case whether in Hong Kong or elsewhere) any advertisement, invitation, other offering material or other document relating to the Notes, which is directed at, or the contents of which are likely to be accessed or read by, the public in Hong Kong (except if permitted to do so under the securities laws of Hong Kong) other than with respect to Notes which are or are

intended to be disposed of only to persons outside Hong Kong or only to "professional investors" within the meaning of the SFO and any rules made under the SFO.

4. Japan

The Notes have not been and will not be registered under the Financial Instruments and Exchange Act of Japan (Act No. 25 of 1948, as amended, the "**Financial Instruments and Exchange Act**") and, accordingly, each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not offered or sold, and will not offer or sell, any Notes directly or indirectly in Japan or to, or for the benefit of, any resident of Japan (which term as used herein means any person resident in Japan, including any corporation or other entity organised under the laws of Japan) or to others for re-offering or resale, directly or indirectly, in Japan or to, or for the benefit of, any resident of Japan except pursuant to an exemption from the registration requirements of, and otherwise in compliance with, the Financial Instruments and Exchange Act and any other applicable laws and regulations of Japan.

5. Public Offer Selling Restrictions under the Prospectus Directive

In relation to each Member State of the European Economic Area ("**EEA State**") which has implemented the Prospectus Directive (each, a "**Relevant EEA State**"), each Dealer has represented, warranted and agreed, and each further Dealer appointed under the Programme will be required to represent, warrant and agree, that with effect from and including the date on which the Prospectus Directive is implemented in that Relevant EEA State (the "**Relevant Implementation Date**") it has not made and will not make an offer of Notes which are the subject of the offering contemplated by this Information Memorandum as contemplated by the Series Supplement in relation thereto to the public in that Relevant EEA State, except that it may, with effect from and including the Relevant Implementation Date, make an offer of such Notes to the public in that Relevant EEA State:

- (a) at any time to any legal entity which is a qualified investor as defined in the Prospectus Directive;
- (b) at any time to fewer than 150 natural or legal persons (other than qualified investors as defined in the Prospectus Directive) subject to obtaining the prior consent of the relevant Dealer or Dealers nominated by the Issuer for any such offer; or
- (c) at any time in any other circumstances falling within Article 3(2) of the Prospectus Directive,

provided that no such offer of Notes referred to in (b) to (d) above shall require the Issuer or any Dealer to publish a prospectus pursuant to Article 3 of the Prospectus Directive or supplement a prospectus pursuant to Article 16 of the Prospectus Directive.

For the purposes of this provision, the expression an "**offer of Notes to the public**" in relation to any Notes in any Relevant EEA State means the communication in any form and by any means of sufficient information on the terms of the offer and the Notes to be offered so as to enable an investor to decide to purchase or subscribe for the Notes, as the same may be varied in that Relevant EEA State by any measure implementing the Prospectus Directive in

that EEA State, the expression "**Prospectus Directive**" means Directive 2003/71/EC (and amendments thereto, including the 2010 PD Amending Directive, to the extent implemented in the Relevant EEA State) includes any relevant implementing measure in the Relevant EEA State and the expression "**2010 PD Amending Directive**" means Directive 2010/73/EU.

6. Singapore

The Information Memorandum has not been and will not be registered as a prospectus under the Monetary Authority of Singapore ("**MAS**").

Each Dealer has represented, warranted and agreed, and each further Dealer appointed under the Programme will be required to represent, warrant and agree, that it has not offered or sold any Notes or caused such Notes to be made the subject of an invitation for subscription or purchase and will not offer or sell such Notes or cause such Notes to be made the subject of an invitation for subscription or purchase, and has not circulated or distributed, nor will it circulate or distribute, this Information Memorandum or any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of such Notes, whether directly or indirectly, to persons in Singapore other than:

- (a) to an institutional investor (as defined in Section 4A of the Securities and Futures Act (the "**SFA**")) under Section 274 of the SFA;
- (b) to a relevant person (as defined in Section 275(2) of the SFA) pursuant to Section 275(1) of the SFA, or any person pursuant to Section 275(1A) of the SFA, and in accordance with the conditions specified in Section 275 of the SFA; or
- (c) otherwise pursuant to, and in accordance with the conditions of, any other applicable provision of the SFA.

Where the Notes are subscribed or purchased under Section 276 of the SFA by a relevant person which is:

- (a) a corporation (which is not an accredited investor (as defined in Section 4A of the SFA)) the sole business of which is to hold investments and the entire share capital of which is owned by one or more individuals, each of whom is an accredited investor; or
- (b) a trust (where the trustee is not an accredited investor) whose sole purpose is to hold investments and each beneficiary of the trust is an individual who is an accredited investor,

the shares, debentures and units of shares and debentures of that corporation or the beneficiaries' rights and interest (howsoever described) in that trust shall not be transferred within six months after that corporation or that trust has acquired the Notes pursuant to an offer made under Section 275 of the SFA except:

- (i) to an institutional investor (under Section 274 of the SFA) or to any person pursuant to an offer that is made on the same terms that such shares, debentures and units of shares and debentures of that corporation or such rights or interest in that trust are acquired at consideration of not less than S\$200,000 (or its equivalent in a foreign currency) for each transaction, whether such amount is to be paid for in cash or by exchange of securities or other

assets and further for corporations in accordance with the conditions specified in Section 275(1A) of the SFA;

- (ii) where no consideration is, or will be, given for the transfer;
- (iii) where the transfer is by operation of law;
- (iv) as specified in Section 276(7) of the Securities and Futures Act; or
- (v) as specified in Regulation 32 of the Securities and Futures (Offers of Investments) (Shares and Debentures) Regulations 2005 of Singapore.

7. United Kingdom

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that:

- (a) it has only communicated or caused to be communicated and will only communicate or cause to be communicated any invitation or inducement to engage in investment activity (within the meaning of section 21 of the Financial Services and Markets Act 2000 (UK) ("FSMA")) received by it in connection with the issue or sale of such Notes in circumstances in which section 21(1) of the FSMA does not apply to the Issuer; and
- (b) it has complied and will comply with all applicable provisions of the FSMA with respect to anything done by it in relation to any Notes in, from or otherwise involving the United Kingdom.

8. United States of America

The Notes have not been, and will not be, registered under the Securities Act or the securities laws of any state of the United States of America. The Notes may not be offered, sold or delivered within the United States, its territories or possessions, or to or for the account or benefit of U.S. persons except in certain transactions exempt from, or not subject to, the registration requirements of the Securities Act and applicable state securities law.

The Notes are being offered and sold outside of the United States in reliance on Regulation S.

9. Variation

These selling restrictions may be amended, varied, replaced or otherwise updated from time to time in accordance with the Dealer Agreement. Any change may be set out in a Series Supplement or in another supplement to this Information Memorandum.

Directory

Issuer

Qantas Airways Limited
A Wing, Level 2, 10 Bourke Road
Mascot NSW 2000
Australia

Arranger

Commonwealth Bank of Australia
ABN 48 123 123 124
Level 23, Tower 1, Darling Park
201 Sussex Street
Sydney NSW 2000
Australia

Programme Manager

Commonwealth Bank of Australia
ABN 48 123 123 124
Level 23, Tower 1, Darling Park
201 Sussex Street
Sydney NSW 2000

STN Dealers

**Australia and New Zealand
Banking Group Limited**
ABN 11 005 357 522
Level 6, ANZ Tower
242 Pitt Street
Sydney NSW 2000

BNP Paribas
ABN 23 000 000 117
60 Castlereagh Street
Sydney NSW 2000

**Commonwealth Bank of
Australia**
ABN 48 123 123 124
Level 23, Tower 1, Darling Park
201 Sussex Street
Sydney NSW 2000

National Australia Bank Limited
ABN 12 004 044 937
Level 26

255 George Street
Sydney NSW 2000

MTN Dealers

**Commonwealth Bank of
Australia**
ABN 48 123 123 124
Level 23, Tower 1, Darling Park
201 Sussex Street
Sydney NSW 2000

Westpac Banking Corporation
ABN 33 007 457 141
Level 2, Westpac Place
275 Kent Street
Sydney NSW 2000

Registrar

Austraclear Services Limited
ABN 28 003 284 419
7 Macquarie Place
Sydney NSW 2000